

Senior Scientist, Medicinal Chemistry

Job ID
REQ-10059990

9月 02, 2025

USA

摘要

The Global Discovery Chemistry community at Novartis Institutes for BioMedical Research (NIBR), is seeking a highly talented and motivated medicinal chemist to join our Global Discovery Chemistry Department in Emeryville, CA.

Here, we value your ideas, professional development, and career aspirations. You will collaborate with and learn from curious colleagues across multiple scientific disciplines; you will have opportunities to explore the power of cutting-edge science and technology; you will be empowered to take smart risks and to use your creativity and resourcefulness to tackle the world's toughest medical challenges.

About the Role

Internal Job Title: Senior Scientist I/Senior Scientist II

Position Location: onsite, Emeryville, CA

Your responsibilities include:

- Independently create hypotheses, design compounds and carry out multi-step syntheses of small molecules
- Use contemporary medicinal chemistry principles to drive science to key decision points
- Analyze and interpret data, solve synthetic issues and design follow-up experiments
- Collaborate with peers and work effectively as part of a cross-functional team
- Adhere to laboratory safety policies and practices

Minimum Requirements:

- BS or MS degree in organic chemistry, with 4+ years of industrial medicinal chemistry experience. This is not a PhD level position.
- A strong knowledge of modern organic synthetic chemistry methods; a good understanding of med chem fundamentals
- Excellence in common purification and analytical techniques
- Strong problem solving and communication skills
- A natural curiosity and desire for learning and growth

The salary for this position is expected to range between \$89,600 and \$166,400 per year for Senior Scientist I, and \$98,700 and \$183,300 per year for Senior Scientist II.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Biomedical Research

Business Unit

Universal Hierarchy Node

地点

USA

状态

California

站点
Emeryville

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

[Apply to Job](#)



Job ID
REQ-10059990

Senior Scientist, Medicinal Chemistry

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10059990-senior-scientist-medicinal-chemistry>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. <mailto:us.reasonableaccommodations@novartis.com>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Emeryville/Senior-Scientist--Medicinal-ChemistryREQ-10059990>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Emeryville/Senior-Scientist--Medicinal-ChemistryREQ-10059990>