Specialist MS&T (m/ ž /d)/MS&T Technical Specialist (m/f/d)

Job ID
REQ-10059920

8月 14, 2025

Slovenia

摘要

Naziv/Job Title: Specialist MS&T (m/ ž /d) / MS&T Technical Specialist (m/f/d)
#LI-Hybrid
Primarna lokacija/Primary Location: Ljubljana, Slovenia
Alternativne lokacije/Alternative Locations: Slovenj Gradec, Slovenia

Podpora pri selitvi: Ta vloga je locirana v Ljubljani, Slovenija. Novartis ne nudi podpore pri selitvi. Prosimo, prijavite se le, č e vam je lokacija dostopna. Mo ž no hibridno delo.

Pridru ž ite se nam pri oblikovanju prihodnosti farmacevtske odli č nosti. Kot Specialist MS&T (m/ ž /d) boste v sredi š č u proizvodne znanosti in tehnologije, kjer boste vodili preiskave odstopov v proizvodnji in izbolj š ave procesov, ki neposredno vplivajo na varnost pacientov in celovitost izdelkov. Va š e strokovno znanje bo zagotovilo, da na š i procesi izpolnjujejo najvi š je globalne standarde, medtem ko bo va š e sodelovanje s č ezfunkcijskimi ekipami spodbujalo inovacije in nenehne izbolj š ave. To je va š a prilo ž nost, da ustvarite pomembno razliko v dinami č nem, znanstveno usmerjenem okolju.

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Relocation Support: This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible. Hybrid working model possible.

Join us in shaping the future of pharmaceutical excellence. As an MS&T Technical Specialist (m/f/d), you ' ll be at the heart of quality and validation, driving production investigations and process improvements that directly impact patient safety and product integrity. Your expertise will help ensure our processes meet the highest global standards, while your collaboration with cross-functional teams will foster innovation and continuous improvement. This is your opportunity to make a meaningful difference in a dynamic, science-driven environment.

About the Role

Va š **e klju** č **ne odgovornosti:**

- Vodenje preiskav odstopov v proizvodnji in rezultatov zunaj specifikacij z uporabo strukturiranih metodologij RCA.
- Sodelovanje s č ezfunkcijskimi ekipami pri izvajanju CAPA ukrepov, preverjanj u č inkovitosti in ocenjevanju kakovostnih tveganj.
- Upravljanje obravnave odstopov in zagotavljanje pravo č asnega zaklju č ka v skladu z regulativnimi standardi.
- Podpora pripravljenosti na in š pekcijske preglede ter prispevanje k pripravam na notranje in zunanje presoje.
- Izvajanje in upravljanje validacijskih aktivnosti za procese, č i š č enje in pakiranje v skladu s cGMP.
- Vzdr ž evanje in posodabljanje glavnih validacijskih na č rtov ter zagotavljanje stalnega preverjanja klju č nih parametrov.
- Priprava in pregled GxP dokumentacije, vklju č no s SOP-ji, spremembami in kvalifikacijskimi protokoli.
- Prepoznavanje in predlaganje izbolj š av procesov za pove č anje kakovosti, produktivnosti in operativne u č inkovitosti.

Va š **doprinos k delovnem mestu:**

- Diploma iz farmacije, kemijskega in ž enirstva, biotehnologije ali sorodnih znanstvenih podro č ij.
- Najmanj 4 leta izku š enj v MS&T, zagotavljanju kakovosti, regulativi ali proizvodnji farmacevtskih izdelkov.
- Dobro poznavanje obravnave odstopanj, preiskav incidentov in upravljanja CAPA ukrepov.
- Poznavanje okvirjev za oceno tveganja in regulativnih smernic za validacijo ter spremembe izdelkov.
- Odli č ne komunikacijske, predstavitvene in medosebne ve š č ine v angle š kem jeziku.

- Osnovno razumevanje nem š kega jezika.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedolo** č **en** č **as** s poskusno dobo **6 mesecev.**

Zakaj Novartis?
Na š namen je soustvarjati medicino za izbolj š anje in podalj š evanje ž ivljenja ljudi, na š a vizija pa je postati najbolj cenjeno in zaupanja vredno farmacevtsko podjetje na svetu. Kako lahko to dose ž emo? S pomo č jo na š ih ljudi. Prav na š i sodelavci nas vsak dan spodbujajo, da dose ž emo svoje ambicije. Postanite del te misije in se nam pridru ž ite! Ve č na spodnji povezavi:
https://www.novartis.com/about/strategy/people-and-culture

Kaj nudimo:
Konkuren č en pla č ni paket, letni bonus, fleksibilen na č in dela, z mo ž nostjo prilagajanja urnika in delom od doma, zaposlitev v podjetju s certifikatom TOP Employer, pokojninsko shemo, shemo nagrajevanja in priznanja dose ž kov, raz š irjeni program promocije zdravja na podro č ju telesnega, du š evnega in dru ž benega po č utja (Polni ž ivljenja) ter dogodke, neomejene prilo ž nosti za u č enje in razvoj.

Predani smo raznolikosti in vklju č **enosti**
Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Pridru ž **ite se na** š **i mre** ž **i Novartis** V kolikor se ne prepoznate v zgornjem opisu delovnega mesta, vas vabimo, da se vpi š ete na spodnji povezavi v Novartisovo bazo talentov saj lahko tako va š o vlogo upo š tevamo za podobne pozicije v prihodnosti: https://talentnetwork.novartis.com/network

Your key responsibilities:

- Lead investigations of deviations in production, and out-of-specification results using structured RCA methodologies.
- Collaborate with cross-functional teams to implement CAPAs, effectiveness checks, and quality risk assessments.
- Manage deviation handling and ensure timely closure in compliance with regulatory standards.
- Support inspection readiness and contribute to internal and health authority audit

preparations.
- Execute and manage validation activities for processes, cleaning, and packaging in line with cGMP.
- Maintain and update master validation plans and ensure ongoing verification of critical parameters.
- Prepare and review GxP documentation including SOPs, change requests, and qualification protocols.
- Identify and propose process improvements to enhance quality, productivity, and operational efficiency.

What you will bring to the role:

- Bachelor ' s degree in pharmacy, chemical engineering, biotechnology, or related scientific discipline.
- Minimum 4 years ' experience in MS&T, Quality Assurance, Regulatory, or pharmaceutical manufacturing.
- Strong knowledge of deviation handling, incident investigations, and CAPA management.
- Familiarity with risk assessment frameworks and regulatory guidance on validation and product changes.
- Excellent communication, presentation, and interpersonal skills in English.
- Basic understanding of German language.

We offer **permanent employment** with **6 months** of probation period.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis?
Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture

You ' ll receive:
Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Energized for Life), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion:
Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network:
If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门
Operations

Business Unit
Innovative Medicines

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Alternative Location 1
Slovenj Gradec, Slovenia

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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