

Financial Controls & Compliance Team Lead

Job ID
REQ-10059878

10月 01, 2025

Mexico

摘要

Dirigir la función de FRA en un país en varias divisiones O dirigir una línea de servicios/proceso/ área/tecnología de FRA y asegurar la entrega del servicio de principio a fin en todas las divisiones de Novartis

About the Role

Location: Hybrid. CDMX

Your responsibilities include, but are not limited to:

- Lead the development, implementation, and optimization of internal control strategies across the organization to safeguard company assets and ensure compliance with the Internal Controls over Financial Reporting and SOX 404 requirements.

- Oversee comprehensive end-to-end process reviews, ensuring deep understanding of business processes and identifying opportunities for harmonization, standardization, and automation.
- Provide strategic guidance to address instances of non-compliance or control deficiencies; oversee root cause analyses and the design of sustainable corrective actions.
- Review of reporting packages and account reconciliations, ensuring compliance with IFRS and the Novartis Accounting Manual (NAM) and mitigating the risk of material misstatements.
- Partner with cross-functional and global teams to identify, assess, and mitigate financial and operational risks, ensuring a proactive risk management approach.
- Serve as a subject matter expert and advisor to executive leadership on internal controls, compliance frameworks, and governance matters.
- Sponsor and facilitate training programs and workshops to strengthen organizational knowledge of internal control principles and regulatory requirements.
- Foster a culture of accountability, transparency, and continuous improvement throughout the business.

Minimum requirements

- University degree - Preferably Finance/Accounting or Business Administration CPA, CIA, or equivalent certification preferred.
- Minimum of 10 years of progressive experience in internal controls, audit, risk management, or related finance functions, with at least 3 years in a leadership capacity.
- Advanced proficiency in English, with strong verbal and written communication skills.
- Proficient in MS Office applications such as Word, Excel and Power Point
- Proeficient in Microsoft Office Suite (desired)
- Experience with SAP, or comparable systems, preferred.
- Proven track record of leading cross-functional teams and driving process improvements in a complex, global organization.
- Ability to operate effectively in a fast-paced, matrixed environment, balancing multiple priorities with strong execution discipline.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a cas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Finance

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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