

IT Director: Architecture & Integration for People & Organization (P&O) and Corporate Functions (CF)

Job ID
REQ-10059767

8月 13, 2025

Czech Republic

摘要

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

We are seeking a visionary and experienced DDIT (Data, Digital & IT) People & Organization and Corporate Functions Architecture & Integration Lead to guide the architectural standards, design, and integration of IT solutions for People & Organization (P&O) and Corporate Functions (CF). This role is critical in enabling business outcomes by driving enterprise-wide technology strategy, aligning domain architectures, and ensuring scalable and efficient solutions. As the integrator between business and DDIT teams, you will ensure smooth delivery of DDIT services, adherence to architectural governance frameworks, and alignment with enterprise goals, all while delivering impactful business outcomes through innovation.

About the Role

Key Responsibilities:

- Develop, implement, and oversee architectural standards, patterns, and frameworks that ensure scalability, operational efficiency, and alignment with P&O and Corporate Functions strategies.
- Define the logical design necessary to manage data and information effectively in the target architecture state while adhering to governance frameworks like TOGAF and ArchiMate.
- Contribute to and ensure compliance with Enterprise Architecture Governance, methods, tools, practices, and standards to maintain consistency across projects and programs.
- Lead the development of solution architectures for projects and programs, incorporating technical capabilities, scalability, and business processes.
- Enable seamless integration across technology platforms, ensuring smooth connections between P&O, Corporate Functions and DDIT systems for better service delivery and transformation.
- Drive effective collaboration between Enterprise Architecture and stakeholder teams to define and implement technology standards, fostering shared value creation.
- Serve as a trusted advisor to business partners, offering expertise in technology and architecture to define strategies that deliver measurable business outcomes.
- Lead efforts to instill a culture of innovation, continuous learning, and improvement across the architecture, AI and data science community.
- Provide guidance on architecture design for urgent, unplanned challenges using agile consulting and customized solutions.
- Ensure adherence to legal, ethics, ISC, and compliance policies when defining architecture standards, patterns, and solutions, while continuously improve operational efficiency and cost-effectiveness by leveraging best practices, architecture patterns, and scalable technologies aligned with business goals.

Commitment to Diversity & Inclusion: :

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

What you ' ll bring to the role:

- 15+ years of IT experience in highly specialized fields, with a strong background in architecture leadership, IT management, and multi-functional collaboration.
- Deep technical knowledge in enterprise architecture, integration architecture, IT governance, cloud computing, and strategic consulting. Expertise in architecture frameworks such as TOGAF and using modeling concepts like ArchiMate.
- Proven track record of leading diverse, global teams in complex organizations and managing large-scale IT solutions and transformations. Architectural Expertise: Demonstratable knowledge of architecture design and governance, integration architecture, enterprise systems, and IT portfolio management.

- Strong skills in stakeholder engagement, business process modeling, decision-making, and managing change across boundaries. Strategic and Technical Acumen: Hands-on experience with digital technologies, strategic decision-making, and IT management in highly complex environments.
- Demonstrated ability to create transformative architecture strategies that align with business objectives while leveraging emerging technologies.

Desirable requirements:

- Master ' s degree in Computer Science, Engineering, Information Technology, or a related field.
- Professional certifications (e.g., TOGAF, AWS) are a strong plus

You ' ll receive (only applicable to CZ):

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 13,500 CZK per year; Meal vouchers in amount of 110 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Operations

Business Unit

Universal Hierarchy Node

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1

Barcelona Gran V í a, Spain

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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