

Sr. Specialist, Information Security Compliance (Business Information Security Expert)

Job ID
REQ-10059676

8月 15, 2025

Czech Republic

摘要

Location: Prague, Czech Republic; #LI-Hybrid (12 days/month in office)
Internal job title: Sr. Spec. DDIT ISC BISE IES

The role is based in Prague. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role:

The information Security and Compliance team is looking for a Sr. Specialist, Information Security Compliance (Business Information Security Expert) to join the team and drive the implementation and continuous improvement of information security compliance initiatives across the organization. This role ensures alignment with global regulatory frameworks and internal policies, while proactively managing risk and audit readiness.

About the Role

Key Responsibilities:

- Develop, implement, and monitor security compliance initiatives aligned with HIPAA, SOX, NIST, CSA, and other frameworks.
- Ensure adherence to internal Information Security Compliance policies and procedures.
- Maintain up-to-date documentation and evidence for audits and regulatory inspections.
- Oversee the full lifecycle of risk assessments—from identification to mitigation tracking.
- Coordinate internal and external audits, ensuring timely and accurate responses to findings.
- Create and maintain risk registers and dashboards for leadership visibility.
- Advise on security controls for firewalls, network segmentation, Windows systems, SCCM, Active Directory, and vulnerability management.
- Collaborate with IT infrastructure and endpoint teams to ensure secure setups and patch compliance.
- Define KPIs, lead gap/vulnerability forums, and recommend enhancement of compliance monitoring tools and processes.
- Act as a trusted advisor, lead training sessions, and represent the function in governance and risk forums.

Essential Requirements:

- 8+ years of experience in Information Security, Compliance, Risk Management, or related domains, with a proven track record of leading cross-functional initiatives and audit programs in complex enterprise environments.
- Proven experience in Information Security Compliance, Risk Management, and Audit Readiness.
- Deep understanding of regulatory frameworks: HIPAA, SOX, NIST, CSA.
- Strong technical knowledge of firewalls, networks, SCCM, Windows systems, and Active Directory.
- Hands-on experience with vulnerability management processes.
- Excellent communication (English, nbtoh written and spoken) and stakeholder management skills.
- Ability to work independently and influence cross-functional teams.
- High integrity and commitment to compliance excellence.

Desirable skills:

- Experience in a regulated industry (e.g., pharma, healthcare, finance).
- Familiarity with ISRM tools and GRC platforms.
- Certifications such as CISA, CISM, CISSP, or CRISC.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams

representative of the patients and communities we serve.

You ' ll receive (Czech Republic only):

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 90 CZK for each working day (full tax covered by company); transportation allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Operations

Business Unit
CTS

地点
Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area
Technology Transformation

Job Type
Full time

Employment Type
Regular

Shift Work
No

[Apply to Job](#)



Job ID
REQ-10059676

Sr. Specialist, Information Security Compliance (Business Information Security Expert)

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10059676-sr-specialist-information-security-compliance-business-information-security-expert>

List of links present in page

1. <https://www.novartis.cz/>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://talentnetwork.novartis.com/network>
6. <https://www.novartis.com/careers/benefits-rewards>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Prague/Sr-Specialist-Information-Security-Compliance--Business-Information-Security-Expert-REQ-10059676-1>
8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Prague/Sr-Specialist-Information-Security-Compliance--Business-Information-Security-Expert-REQ-10059676-1>