

## Research Scientist

Job ID  
REQ-10059609

8月 21, 2025

USA

### 摘要

The Neuroscience Disease Area at Novartis is looking for a Research Scientist specializing in histology to perform tissue-based analysis in support of discovery and validation of disease relevant targets and pathways at the San Diego campus primarily focusing on gene therapies.

### About the Role

#LI-Onsite  
Site: San Diego, CA

### Key Responsibilities:

- Sample receipt, logging and dissection of rodent samples.
- Perform standard histology procedures including tissue processing, embedding, sectioning,

staining and image capture of formalin-fixed, paraffin-embedded tissues and cell lines.

- Perform specialized assays such as immunohistochemistry, immunofluorescence and in situ hybridization.
- Carry out automated assays on Ventana Discovery Ultra and Bond RX automated platforms.
- Process chromogenic and fluorescent slides for scanning using Leica AT2 and Akoya Vectra Polaris instruments.
- Perform image analysis and processing using Indica Labs HALO software.
- Generate quantitative data using Graph Pad Prism.
- Record all experiments in electronic laboratory notebook.
- Participate in study planning with histology scientists and program team lead.

#### Minimum Requirements:

- B.S. degree in biology, molecular biology, or related field.
- Demonstrated experience in standard histological techniques.
- Experience with automated histology specific equipment is desirable.
- Knowledge of microscopy, image analysis and processing
- Thorough computer literacy (Word, Excel, PowerPoint and Graph Pad Prism and) is required.

#### Desirable Qualifications:

- Prior experience in tissue-based assays including histology, in situ hybridization, immunohistochemistry, fluorescence applications and microscopy is desirable.
- Experience with automated histology specific equipment is desirable.

The salary for this position is expected to range between \$60,000 and \$112,000 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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部门  
Biomedical Research

Business Unit  
Universal Hierarchy Node

地点  
USA

状态

California

站点

San Diego

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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