

## Clinical Research Medical Advisor

Job ID  
REQ-10059556

8月 18, 2025

Denmark

### 摘要

#LI-Hybrid

Location: Denmark, approximately 50% field.

This role is based in Denmark. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Are you passionate about shaping the future of clinical research? We ' re looking for a dynamic professional to lead clinical and medical aspects of development and research programs across one or more countries. In this pivotal role, you ' ll provide strategic and tactical leadership to ensure trials are effectively designed, launched, and executed.

You ' ll collaborate closely with cross-functional teams, engage top investigators, and drive recruitment strategies to overcome challenges. Your insights will help shape trial protocols and ensure safety and data quality throughout the process.

If you thrive in a fast-paced, collaborative environment and are ready to make a meaningful impact on

global clinical development, we ' d love to hear from you.

This position reports to the Clinical Research Medical Advisors Cluster Head.

## About the Role

### Key Responsibilities:

- Provides Clinical Development and indication expertise specific to Country/Cluster, and together with the clinical trial operations team, drives the execution of clinical trials with high quality and within planned timelines.
- Validates study designs, is accountable for, and makes the final decision on the clinical/medical trial and program feasibility of implementing a clinical trial protocol based on medical/clinical practice and analysis of the competitive environment in the country. Actively contributes to scientific/clinical/medical aspects of the start-up phase to ensure fast clinical trial site start-up.
- Provides clinical/medical expertise to clinical trial operations team members and clinical trial sites for Institutional Review Boards (IRB)/ Ethics Committee (EC) interactions. Decides on site/Country-specific scientific/clinical/medical content of the Informed Consent Form (ICF) as needed and ensures appropriateness of patient suitable language. Provides scientific/clinical/medical expertise during interactions with Country/Cluster external Experts (e.g., Regulatory Authorities, Medical Experts, Advisory Boards, Patient Advocacy Groups, etc.).
- Develops clinical/medical trial plans taking the broader ecosystem into account for assigned programs/trials to ensure successful trial implementation, which includes: pro-actively identifying early on clinical challenges to recruitment or clinical data quality and drives development of clinical/medical mitigation plans, building disease area expertise, especially for new/rare indications.
- Provides robust indication, compound, and protocol training. Leverages innovation in clinical trial planning and decides on clinical/medical recruitment strategy and implementation based upon physician interviews, analysis of competitive trials, and patient engagement.
- As the scientific/clinical/medical expert, supports and partners with internal stakeholders and internal decision boards as needed. Gathers, informs, and acts on insights from clinical trial Investigators/site staff, Medical Experts, patients, and payers, with internal Stakeholders at the Country/Cluster level with the goal to optimize clinical trial implementation.
- Supports planning, implementation, and follow-up of scientific/clinical/medical components of Regulatory Authority inspections and internal audits. Reviews and resolves Country trial-related scientific/clinical/medical issues/questions. If necessary, initiates the discussion with the Global Clinical Development team.
- Accountable for adherence to safety standards, clinical data quality for the Country/Cluster and provides general scientific/clinical/medical support for safety issues. Supports the Global Clinical Development team as needed to address/clarify clinical/medical Protocol Deviations through follow-up with clinical trial sites.
- May support innovative study designs by identifying and conducting quality assessments of Country datasets (e.g., Registries, Electronic Health Records, Payer data, Real World Data, etc.). Drives all clinical/medical activities in adherence to GCP (Good Clinical Practices), and in line with ICH (International Conference on Harmonization) and Country regulations.

- Provides scientific/clinical/medical input to the overall Product strategy at the Country level with an optimized cross-functional Country team. May represent Clinical Development at internal and external meetings. Provides a superior customer experience for Investigators/site study teams, significantly impacting the external visibility and reputation of Novartis.

#### Essential Requirements:

- Education: Scientific degree.
- Min 2-3 years of experience from medical affairs/clinical environment.
- Proficient Danish and English, both written and spoken.
- Ability to manage a study from the scientific/medical/clinical perspective, and a demonstrated capability to problem solve and mediate complex scientific/clinical/medical/operational issues.
- Demonstrated problem-solving skills and comfort with complexity, agility to move quickly across different therapeutic areas and indications.
- Sound understanding of the overall clinical development process, and ICH/GCP principles.
- Project management experience, stakeholder engagement.
- Good communication and negotiation skills, ability to prepare and deliver high quality presentations.

#### Desirable Requirements:

- Education: PHD or MD degree.

#### About Novartis Denmark:

Novartis is a leading pharmaceutical company renowned for its innovation. In Denmark, we pioneered the introduction of advanced cell and gene therapies. Our commitment to research and development spans a wide range of therapeutic areas, including oncology, chronic conditions, and rare diseases. We take pride in being a proactive partner, contributing to the advancement of healthcare solutions.

As a global pharmaceutical leader headquartered in Switzerland, Novartis is among the largest pharmaceutical companies in Denmark. Our mission is to lead in delivering innovative medicines to patients across the country. We are dedicated to fostering a dynamic work environment that promotes personal development and professional growth.

#### What we offer:

- Competitive salary, annual bonus and pension scheme
- Health insurance
- Flexible working arrangements
- Inclusive work environment, many social activities and a highly active social committee

## Commitment To Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Development

Business Unit

Innovative Medicines

地点

Denmark

站点

Copenhagen

Company / Legal Entity

DK06 (FCRS = DK006) Novartis Healthcare A/S

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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