

# Global Health & Environmental, Society & Governance Sr Manager

Job ID REQ-10059512

8月 29, 2025

Mexico

#### 摘要

LI-Hybrid

Location: Mexico City, Mexico

Relocation Support: This role is based in Mexico City. Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about driving health equity and making a real difference in underserved communities? As the Global Health & ESG Sr Manager, you'll lead the design and execution of innovative, sustainable access strategies that align with Novartis Mexico's commercial and ESG priorities. This role offers a unique opportunity to shape impactful programs, build strategic alliances, and position Novartis as a trusted partner in advancing universal health coverage across Mexico. If you're ready to combine purpose with performance, this is your chance to lead change where it matters most.

#### About the Role

### Key Responsibilities

- Lead development of integrated access strategies for underserved populations across Mexico.
- Build business cases aligning health equity initiatives with commercial and ESG priorities.
- Collaborate cross-functionally to assess feasibility, ROI, and sustainability of access programs.
- Design and manage programs combining products with value-added components.
- Define and track KPIs including patient outcomes, reach, and social return on investment.
- Establish strategic alliances with health authorities, NGOs, and academic institutions.
- Represent Novartis Mexico in key partnerships and health equity events.

### **Essential Requirements**

- Minimum 7 years of experience in healthcare access, health systems, or business administration roles.
- Proven success in building and executing business cases for impact-driven programs.
- Experience in pharmaceutical, biotech, or development sectors, ideally in emerging markets.
- Strong understanding of Mexico's healthcare system and access challenges.
- Fieldwork experience in underserved communities across Mexico is a strong advantage.
- Professional proficiency in English and fluency in Spanish.

## Desirable Requirements

- Experience engaging with ESG frameworks and sustainability initiatives in healthcare.
- Advanced degree in public health, health economics, or related field.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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部门 International **Business Unit** Innovative Medicines 地点 Mexico 站点 **INSURGENTES** Company / Legal Entity MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V. **Functional Area** Sales Job Type Full time **Employment Type** Regular

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Shift Work

No

### Accessibility and accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <a href="mailto:tas.mexico@novartis.com">tas.mexico@novartis.com</a> and let us know the nature of your request and your

contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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