

Head of Supply Chain, Indianapolis (Associate Director)

Job ID
REQ-10059446

9月 02, 2025

USA

摘要

At Novartis, we are pioneering the future of cancer treatment through Radioligand Therapy (RLT) - a powerful fusion of nuclear medicine and precision oncology. As we expand our global RLT manufacturing footprint, we are seeking passionate, purpose-driven individuals to join our mission of delivering life-changing therapies to patients around the world.

The Supply Chain Head is accountable for overall ownership of the site 's Supply Chain operations, ensuring that processes and systems are executed consistently and improved to operate at effective and efficient levels. This role enables seamless operations with a focus on inventory management, procurement, resource planning, and delivery to achieve operational excellence.

The Supply Chain Head is responsible for the detailed scheduling and coordination of resources required to meet production demands for therapeutic commercial products and clinical studies. This involves planning and managing time, people, materials, and equipment to ensure production requirements are met. The role includes oversight of product delivery to customers, with a focus on maintaining a balanced and optimized inventory to sustain operations without interruptions while achieving short-term operational excellence.

The position ensures a reliable supply of materials is available on time to meet production schedules, while maintaining appropriate inventory levels to support uninterrupted operations. The Supply Chain Head is responsible for managing inventory to ensure an optimal cash flow and oversees shipping and receiving processes for materials and finished products.

This role also includes responsibility for establishing and managing the procurement process for both direct and indirect materials and services, ensuring compliance with company policies and standards. By driving efficient and compliant procurement operations, the Supply Chain Head ensures the site's supply chain functions remain aligned with overall business objectives.

About the Role

Key Responsibilities:

- Ensure robust site supply chain processes from procurement through delivery.
- Lead demand and production planning, including capacity and scheduling oversight.
- Optimize inventory levels and logistics platforms to meet service and cost targets.
- Oversee shipping/receiving, internal/external warehousing, and material movement.
- Manage vendor contracts in collaboration with Global Procurement.
- Maintain budgetary controls across procurement and logistics functions.
- Lead, develop, and inspire a diverse, high-performing team (5-10 direct reports).
- Build team capabilities in supply chain, OpEx, and GMP operations.
- Support succession planning, onboarding, and technical training.
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Essential Requirements:

- Bachelor's Degree in Degree in Business, Supply Chain, or Engineering. MBA is preferred.
- Minimum of 5+ years of relevant experience in a leadership role within supply chain management or operations, preferably in a similar capacity.
- Comprehensive knowledge of the Nuclear Medicine industry, including industry-specific supply chain challenges, regulatory requirements, and operational standards.
- Proven experience in driving Operational Excellence initiatives, including implementing systems and processes that enhance efficiency, quality, and cost optimization.
- Extensive experience managing end-to-end supply chain operations, including procurement, inventory management, production scheduling, and logistics oversight.
- Highly proficient in organizational skills, with a strong orientation toward process management and project management to ensure seamless execution of supply chain activities.
- Exceptional interpersonal and communication skills, with the ability to build strong relationships and collaborate effectively across diverse teams and stakeholders.
- Demonstrates unwavering personal ethics, integrity, and a strong sense of accountability for achieving organizational goals and driving the purpose of the team and business forward.

The pay range for this position at commencement of employment is expected to be between \$ 138,600 and \$ 257,400 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call

+1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Operations

Business Unit

Innovative Medicines

地点

USA

状态

Indiana

站点

Indianapolis

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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