

Medical Operational Excellence Lead

Job ID
REQ-10059427

8月 08, 2025

Denmark

摘要

#LI-Hybrid

Location: Copenhagen, Denmark, approximately 25% field.

This role is based in Copenhagen, Denmark. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

In line with overall product product strategies, the Medical Operational Excellence Lead is responsible for enabling and supporting Medical Affairs Operational Excellence by securing adherence to internal and external regulations and guidance, implementation and execution of Medical Affairs plans. Overseeing key functions such as medical information and managed access programs.

The position is reporting to the Country Medical Director.

About the Role

Key Responsibilities:

- **Operational Excellence:** Provides scientific input as well as guidance and review for post-launch marketing materials and concept generation for prioritized brands. Responsible for compliance to global/regional medical excellence guidelines, including applicable SOPs, regulations and performance indicators (metrics). Supports medical affairs activities with administrative tasks and overseeing key activities such as managed access programs and medical information.
- **Medical Lead for Essential Medicines:** Lead initiatives to foster strong knowledge transfer and understanding among key Medical Experts within relevant Therapeutic Area(s). Leverage in-depth scientific expertise and utilize tailored engagement strategies to ensure Medical Experts have full knowledge and understanding of the latest clinical data and research.
- **Employ strategic, personalized interactions** to not only communicate key medical information but also to cultivate advocacy by engaging Medical Experts in scientific discussions, collaborative projects, and evidence generation activities.
- **Medical Affairs Strategy:** Support development, implementation and execution of initiatives to build competencies in the medical affairs team in alignment with the Nordic/Danish Medical Affairs Strategy for the relevant Therapeutic Area(s).
- **External Engagement:** Lead and manage external discussions with healthcare professionals regarding relevant products, ensuring that the scientific and strategic narrative is clear, compelling, and aligned with the company 's objectives. Address off-label inquiries with the highest standards of scientific integrity and compliance, serving as a trusted source of information.
- **Cross-functional Collaboration:** Work collaboratively with Market Access, the Healthcare Manager, and other cross-functional stakeholders and teams to develop a cohesive approach to brand advocacy, medical engagement, and market access strategies. Ensure alignment across functions to maximize the impact of medical activities.
- **Lifecycle Management:** Oversee medical projects throughout the entire product life-cycle, from development to post-marketing authorization. Manage budget and resources to ensure the timely and successful execution of these projects.

Essential Requirements:

- 1 - 3 years of Pharmaceutical experience.
- Education: Life Sciences Degree.
- Proficient Danish and English, both written and spoken.
- Project Management experience.
- Good verbal and written communication skills, interpersonal and negotiation skills.
- Experience in reviewing and approving marketing materials with demonstrated experience in local regulations / compliance guidelines.
- Stakeholder Engagement.
- Customer oriented.

About Novartis Denmark:

Novartis is a leading pharmaceutical company renowned for its innovation. In Denmark, we pioneered the introduction of advanced cell and gene therapies. Our commitment to research and development spans a wide range of therapeutic areas, including oncology, chronic conditions, and rare diseases. We take pride in being a proactive partner, contributing to the advancement of healthcare solutions.

As a global pharmaceutical leader headquartered in Switzerland, Novartis is among the largest pharmaceutical companies in Denmark. Our mission is to lead in delivering innovative medicines to patients across the country. We are dedicated to fostering a dynamic work environment that promotes personal development and professional growth.

What we offer:

- Competitive salary, annual bonus and pension scheme
- Health insurance
- Flexible working arrangements
- Inclusive work environment, many social activities and a highly active social committee

Commitment To Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Development

Business Unit
Innovative Medicines

地点
Denmark

站点
Copenhagen

Company / Legal Entity
DK06 (FCRS = DK006) Novartis Healthcare A/S

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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