

## R2R EXPERT H/F

Job ID  
REQ-10059401

8月 04, 2025

France

### 摘要

Location: Rueil-Malmaison, France #LI-Hybrid

The R2R Expert is responsible for the proper execution of accounting processes and accurate reporting of financial information to all users in accordance with IFRS, Novartis Accounting Manual (NAM), local statutory and tax regulations and policies. This role ensures that systems, documentation, compliance and reporting are in place and leads continuous improvement to provide highly effective and efficient end-to-end processes to the Novartis divisions. Manages quality services to Novartis Group entities, securing company assets by applying tight controls in the financial transactions, while providing accurate financial information and timely reporting of balances.

Your responsibilities will be but are not limited to:

### About the Role

## Job Description

- Prepare and support month/quarter/annual IFRS financial reports and analysis with particular emphasis on accuracy, compliance and timeliness of data provided
- Actively support financial reporting (Financial Consolidation and Reporting System)
- Act as a key point of contact and special matter expert for specific accounting related topics, policies, processes and SAP topics, to internal stakeholders and authorities/auditors
- Support statutory French accounting and reporting as well as external audits (CAC)
- Present financial reports to key stakeholders, including Country CFO, Financial Planning & Analysis team or Regional colleagues (whenever required)
- Ensure all processes, policies and procedures are clearly defined, fully documented, in line with Novartis Accounting Manual (NAM), Novartis Financial Controls Manual (NFCM) and regulatory requirements. Ensures implementation of internal guidelines
- Closely monitor changes in accounting standards and external requirements, timely react to these changes and initiate adequate process/system changes to ensure reporting compliance
- Promote a strong control environment and follow up on audit issues and implement correcting measures

## Minimum Requirements:

- University degree in Economics/ Accounting/ Finance/ Business Administration and ideally “Diplôme d'Expertise Comptable” / preferred Big 4 audit background
- French (fluent), English (fluent)
- 5-8 years of financial experience, with in-depth functional expertise
- Strong experience in auditing, IFRS and French statutory accounting
- English

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives, and our vision is to become the most valued and trusted medicines company in the world. How do we achieve this? Through our people. It's our associates who push us every day to fulfill our ambitions. Join us on this mission and be part of our journey! To learn more, click here: <https://www.novartis.com/fr-fr/emploi/culture-dentreprise>

## Your benefits when joining Novartis:

- Attractive compensation
- An annual bonus
- A focus on your career development
- A Quality of Work Life approach that allows you to propose improvements to your daily work environment
- A strong emphasis on work-life balance, with options such as remote work, annualized part-time schedules, and parental leave
- Comprehensive social benefits for you and your family
- 27 paid vacation days and at least 14 additional rest days (RTT) per year
- Various employee recognition programs

## Commitment to Diversity and Inclusion:

Novartis is committed to creating an outstanding and inclusive work environment, with diverse teams that reflect the patients and communities we serve.

## Join our Novartis Network:

If this position doesn't match your experience or career goals but you'd like to learn more about Novartis and our career opportunities, join the Novartis network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Finance

Business Unit

Universal Hierarchy Node

地点

France

站点

Paris Headquarter (Novartis Pharma S.A.S.)

Company / Legal Entity

FR12 (FCRS = FR012) Novartis Pharma S.A.S.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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