

Executive Director, Master Data Management

Job ID
REQ-10059397

8月 05, 2025

India

摘要

Job Purpose

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision-making at Novartis by leveraging data and advanced analytics capabilities to generate actionable insights that drive business growth. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. The Executive Director Master Data Management will be responsible for overseeing the strategic direction, management, and execution of master data management initiatives.

By collaborating with cross-functional teams the role will ensure accuracy, consistency, and integrity of the US Enterprise master data assets, which are critical for business operations, decision-making, and compliance.

Additionally, the ED plays a critical role in fostering innovation, assessing feasibility, and effectively communicating product vision to stakeholders with a strong foundation in data governance, data quality, and data integration.

About the Role

Location - Hyderabad #LI Hybrid

Major Accountabilities

- Develop and implement a comprehensive master data management plan that aligns with the organization ' s goals and objectives.
- Introduce and adapt established industry products and methodologies to improve decision-making capabilities.
- Lead and manage a team of data professionals, providing guidance, mentorship, and performance management.
- Collaborate with stakeholders to define data governance policies, standards, and procedures.
- Ensure the accuracy, consistency, and reliability of master data through robust data quality management practices.
- Oversee data integration processes to ensure seamless data flow across systems and applications.
- Enforce data governance policies, standards, and procedures to ensure data quality and compliance.
- Engage with external vendors and technology partners to explore and integrate innovative tools.
- Collaborate with business units, IT, and other stakeholders to identify and prioritize MDM initiatives and projects.
- Drive continuous improvement initiatives to enhance data management capabilities and

efficiencies.

- Stay abreast of industry trends and emerging technologies in data management and apply them to enhance the organization ' s data strategy.
- Collaborate with the ED, Emerging Data Products, and other IDS sleeves to leverage innovative data solutions and products that support business objectives.

Key Performance Indicators

- **Product Vision:** Success is measured by alignment of product vision to enterprise strategies and ability to converge stakeholders to enterprises priorities acting as a consultant in alignment conversations. Generate high capability maturity with regards to data mastering in various domains like patient, payor, product, provider.
- **Roadmap Alignment and Execution:** Success is measured by the timely achievement of roadmap milestones and the ability to adapt the roadmap in response to evolving market conditions, ensuring strategic alignment and flexibility. This includes coordinating with vendors to ensure their contributions align with roadmap objectives.
- **Stakeholder Engagement and Satisfaction:** Evaluates the level of engagement and satisfaction among stakeholders involved in product initiatives, ensuring their needs and expectations are met through regular feedback and communication. Includes collaboration with vendors to align stakeholder expectations and deliverables.
- **Data Quality and Enhanced Mastering Outcomes:** Deliver significant improvement in Quality of Master Profile compared to current baseline, significantly reduce TAT and data latency, strive to enable real time data availability where needed and feasible

- Continuous Improvement: Measured on parameters of capability maturity, process efficiency, error reduction, cost savings, time savings
- Robust Change Management: Ensure no disruption during roll-out of enhanced Tech and Business outcomes from Data Mastering
- Team development: Professional growth and development of associates, high employee engagement and satisfaction, high retention of top talent

Experience:

Novartis seeks an individual with extensive experience in leading product management and development operations within the pharmaceutical or healthcare industry. The individual should have a deep understanding of data mastering, data integrations and product lifecycle management. A commitment to leveraging data-driven insights to enhance outcomes is essential to this role.

- Bachelor ' s or Master's Degree in computer science, Information Systems, Data Management, or a related field; Master's degree preferred.
- 18 to 25 years of experience in data management, with a focus on master data management and experience in delivering business transformation in the space of Pharma Data Mastering.
- 'Prior experience in the pharmaceutical industry and hands-on expertise with the Reltio platform are essential

- Proven leadership experience, with the ability to manage and motivate a team.
- Strong understanding of data governance, data quality, and data integration principles.
- Experience with MDM tools and technologies (e.g., Reltio, Informatica, SAP MDG, IBM InfoSphere).
- Excellent communication and collaboration skills.
- Strong analytical and problem-solving abilities.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally

and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
US

Business Unit
Universal Hierarchy Node

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with

disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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