

## Dir, Data Products Owner

Job ID  
REQ-10059300

8月 05, 2025

USA

### 摘要

This position will be located at the Cambridge, MA or East Hanover, NJ location and will not have the ability to be located remotely.

This is 1 of 2 positions.

### About the Role

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision-making at Novartis by leveraging data and advanced analytics capabilities to generate actionable insights that drive business growth. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. Reporting into the Executive Director, Emerging Data Products, this role is crucial in driving the transformation of patient care by leveraging advanced data analytics and innovative methodologies to uncover opportunities for growth and optimize treatment strategies.

The Director will lead cross-functional teams to deliver innovative data solutions, leveraging advanced analytics and cutting-edge technologies to generate actionable insights. By fostering a culture of collaboration and innovation, this role will enhance Novartis' ability to make data-driven decisions and maintain a competitive edge in the pharmaceutical industry.

#### Key Responsibilities:

- Develop and articulate a clear vision for data product innovation that aligns with Novartis' strategic objectives.
- Oversee and implement novel concepts that enhance business outcomes through emerging technologies, advanced data collection, data engineering, and AI-driven insights.
- Drive the adoption of cutting-edge technologies to transform patient care and uncover new growth opportunities.
- Execute a comprehensive product roadmap for emerging solutions, ensuring alignment with business needs, market trends, and evolving technological capabilities.
- Actively manage the product backlog, prioritizing initiatives that provide the highest strategic value and scalability.
- Ensure continuous improvement and adaptability in response to changing market conditions and business needs.
- Ensure smooth onboarding, training, and communication for stakeholders using new technologies and solutions.

#### Essential Requirements:

Novartis is seeking an experienced and dynamic leader to drive patient finding initiatives, leveraging data analytics and insights to identify underdiagnosed or untreated patient populations. The ideal candidate will possess a deep understanding of the pharmaceutical landscape, with expertise in applying advanced methodologies from varied data sources to uncover patient growth opportunities and optimize treatment strategies. This role requires a leader who excels in fostering collaboration across cross-functional teams, developing talent, and cultivating a culture of innovation. The ED will establish a robust framework for delivering actionable insights through secondary data analytics, empowering strategic initiatives and enhancing patient care.

Education: Bachelor's degree in related field is required; Master of Science and/or MBA strongly preferred

- Minimum of 10+ years of experience in the pharmaceutical or healthcare industry, with a strong focus on data analytics, patient identification and strategic insights.
- Proven track record of leading data-driven decision-making at a senior leadership level.
- Expertise in claims/EHR analytics, AI/ML, and strategic analytics.
- Minimum of 5+ years of people management experience, with a focus on developing talent and fostering a culture of innovation.
- Strong analytical and strategic thinking skills, with the ability to translate complex data into actionable insights.
- Excellent communication and collaboration skills, capable of influencing and engaging with leadership across functions.
- Experience in leading cross-functional and matrixed teams, with demonstrated ability to maintain flexible collaboration with diverse teams including internal IPST/TA teams and external partners to meet strategic objectives
- Ability to thrive in a fast-paced, dynamic environment and adapt to changing business needs and priorities

#### Novartis Compensation and Benefit Summary:

The pay range for this position at commencement of employment is expected to be between: \$168,000.00 and \$312,000.00/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other

discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
US

Business Unit  
Universal Hierarchy Node

地点  
USA

状态  
New Jersey

站点  
East Hanover

Company / Legal Entity  
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1  
Cambridge (USA), Massachusetts, USA

Functional Area  
Marketing

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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