

Senior Revenue Accounting Team Lead

Job ID
REQ-10059254

7月 31, 2025

Czech Republic

摘要

The Senior Revenue Accounting Team Lead oversees all aspects of revenue accounting operations, ensuring accurate financial reporting and high-quality service delivery in compliance with Novartis group guidelines, standards, and policies. This role manages processes, systems, documentation, compliance, and reporting while driving continuous improvement. The Team Lead also provides strategic guidance to optimize end-to-end processes and enhance efficiency across NOCC countries

About the Role

Your key responsibilities:

Your responsibilities include, but are not limited to:

- Lead the Revenue Team which is responsible for the preparation and reporting of revenues in accordance with IFRS 15 and the Novartis Accounting Manual (NAM), ensuring alignment

- with Novartis group standards and policies and implementation of internal guidelines.
- Ensure accurate accounting of revenue transactions in compliance with NAM and the Novartis Financial Controls Manual (NFCM).
 - Provide technical accounting guidance for recording revenue transactions in NOCC countries in line with NAM.
 - Support revenue specialists in collaborating with local FRA/BPA, commercial teams, and CFOs in the planning and recording of revenues transactions. Ensure that transactions are appropriately documented in accordance with the Novartis Accounting Manual, and the requirements of the Novartis Financial Controls Manual.
 - Ensure compliance with NAM, Novartis Financial Controls Manual (NFCM) and regulatory requirements
 - Foster a strong control environment, address audit findings, and implement corrective actions
 - Lead and manage a team of seven revenue specialists, ensuring collaboration, performance, and high-quality results
 - Provide leadership, training, and development opportunities to foster collaboration and ensure alignment with company values.

What you ' ll bring to the role:

- University level degree in Business Administration/ Economics/Finance/ MBA desirable
- Proven advisory experience at a leading audit firm, corporate revenue accounting experience
- Proven experience in managing teams
- Professional accounting qualification (CPA/ ACCA)
- In-depth knowledge and expertise in IFRS 15.
- Proficiency in SAP/S4 Hana is highly preferred.

You ' ll receive

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Finance

Business Unit

CTS

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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