

## Country R2R Manager

Job ID  
REQ-10059037

8月 04, 2025

Malaysia

### 摘要

#LI-Hybrid

The Country R2R Manager will ensure that all Novartis Divisions within the country are provided with effective and efficient finance services, ensuring quality of financial accounting and management information for internal/external reporting. These services are delivered in a way that effective decision making throughout the company is supported and compliance with Novartis Standards (i.e. NFCM, NAM) is ensured.

### About the Role

Service Delivery:

- Accountable for FRA matters and covering finance services to support local legislation and statutory requirements, whilst ensuring quality of financial accounting and management information for internal/external reporting that includes holistic view of full BS / P&L and

NFCM, including remediation actions where relevant.

- Technical / Complex Accounting items and working with the FRA Head, CFO & other functions to ensure complete significant contract identification & review. Ensure completeness of Accounting position paper (APP).
- Executive review of balance sheet reconciliations, engagement in WD2 closing meeting & quarterly BSR
- Review monthly FCRS reports prior to CCFO/CFO approval
- Coordinate with process teams at NGSCs for design, delivery and efficiency. Assist FRA head in delivering Finance and Reporting activities i.e Approvals for Master data, urgent / exceptional payment, cash flow monitoring, Credit management support, Pricing master and customer setup.
- Support Business Development and Licensing team in product pricing.
- Lead all engagement including country FRA Customer Board, sharing relevant issues with/and obtain feedback from/the CCFO and divisional Finance heads to ensure integration, effectiveness of service delivery, transformation programs and compliance
- Pro-actively identify & manage risk, lead country change management for new processes, systems, business changes
- Assist FRA Head for country operational and project teams to achieve country/region/global targets and effectively implement digital finance and process transformation
- Managing local tax and statutory tasks as required in collaboration with NGSC
- Maybe assigned to take care of projects initiated by the department from time to time

#### Compliance :

- Ensure financial compliance/SOX 404 attestation by building/maintaining an appropriate control framework
- Oversee relationships with internal and external auditors, supports FRA Ops FC&C in their review activity
- Ensure awareness and understanding of the Novartis Code of Conduct and other integrity and compliance guidelines and policies (BPO, Anti bribery, Conflicts of Interest, NP4 etc.)
- Adhere to the highest ethical standards in the industry and abide by the Novartis Code of Conduct and other integrity and compliance guidelines and policies. (BPO, Anti bribery, Conflicts of Interest, NP4, etc.).
- Report potential misconduct or violations to the Code of Conduct and other integrity and compliance guidelines to the Compliance Officer, HR, BPO.
- Ensure attendance and understanding of the mandatory and corporate trainings, i.e. Compliance and Code of Conduct Training, NP4, Adverse Event Reporting, BPO, Anti-Bribery, ER Process, Sourcing Procedure, Travel and Expense Guidelines, etc.)

#### People Management :

- She/he will also build and develop talent, and drive a continuous improvement mindset in the organization.

#### Education :

- Certified Public Accountant

## Competencies :

- Strong accounting background with good understanding of local regulations, tax, statutory & IFRS
- High mental agility
- Interpersonal Savvy: Works well with diverse groups of people, handles conflict situations effectively and build informal relationships
- Organizational Savvy: Manages and communicates effectively with different audiences using compelling arguments and maneuvers comfortably through people related organizational dynamics
- Change (management) leadership: Quickly adapts to match shifting demands of different situations and operates effectively during times of uncertainty
- Stakeholder Engagement: Engages, influences, aligns and leads internal and/or external stakeholders

## Specialized Knowledge :

- SAP knowledge, Automation, Influencing and collaborating, Driving through change for business and people.

## Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
Finance

Business Unit  
Universal Hierarchy Node

地点  
Malaysia

站点  
Selangor

Company / Legal Entity  
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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