

## Business Planning & Analysis Manager - Strategic Operations

Job ID  
REQ-10058992

10月 06, 2025

USA

### 摘要

#LI-Hybrid

Location: East Hanover, USA

This role is based in East Hanover, USA. Novartis is unable to offer relocation support: please only apply if accessible.

Join our best-in-class Finance team as a Business Planning & Analysis Manager - Strategic Operations, where your insights will shape the future of operational excellence across our brand portfolio. In this dynamic role, you ' ll partner with cross-functional teams to drive innovative solutions, streamline processes, and deliver impactful financial analysis. Your work will directly influence strategic decisions and foster collaboration between therapeutic areas and capabilities, making a real difference in how we operate and grow.

### About the Role

## Key Responsibilities

- Standardize and execute centralized processes across therapeutic areas to streamline operations and ensure compliance
- Conduct financial analysis to drive operational efficiencies aligned with evolving business needs
- Act as liaison between Finance Brand and Capabilities Teams to ensure alignment and collaboration
- Consolidate brand financials and manage Central Finance Template requests
- Standardize reporting processes across therapeutic areas for consistency and clarity
- Partner with budget owners to proactively manage and optimize expense plans
- Identify and communicate expense risks and opportunities with actionable insights
- Establish and monitor KPIs to evaluate resource performance and effectiveness
- Share knowledge and best practices across teams to foster continuous improvement
- Support departmental and ad-hoc initiatives to enhance strategic operations

## Essential Requirements

- Bachelor ' s degree in accounting, finance, or related discipline (MBA or CPA/CMA preferred)
- 3+ years of finance experience, ideally in pharmaceuticals or business planning and analysis
- High learning agility and attention to detail with a desire to develop deep subject matter expertise
- Strong analytical and financial skills with the ability to simplify complex data
- Excellent verbal and written communication skills for both finance and non-finance audiences
- Proven ability to influence decision-making and present to executive leadership
- Advanced Excel skills
- Strong collaboration skills and ability to thrive in cross-functional team environments

## Desirable Requirements

- Experience with SAP BPC, SAP BW, and Qlik for advanced financial analysis and reporting
- Familiarity with the US pharmaceutical industry and external market dynamics impacting financial planning

## Novartis Compensation Summary:

The salary for this position is expected to range between \$93,800.00 and \$174,200.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
International

Business Unit  
Universal Hierarchy Node

地点  
USA

状态  
New Jersey

站点  
East Hanover

Company / Legal Entity  
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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