

## Director - Solution Delivery and Business Partnering (P&O and CF)

Job ID  
REQ-10058951

7月 30, 2025

Czech Republic

### 摘要

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

The Director of Digital, Data, and IT (DDIT) Solution Delivery and Business Partnering is responsible for leading and managing the delivery of digital solutions and IT services across for P&O IT within P&O and CF function. This role will serve as a strategic partner to P&O business leaders, ensuring that IT initiatives align with business goals and objectives. The Director will focus on People & Organization (P&O) technology landscape and will work closely with stakeholders to deliver high-quality solutions that drive business value.

### About the Role

Your key responsibilities:

- Develop and execute the strategic roadmap for DDIT P&O IT solution delivery and business partnering with focus on P&O business tower (main focus on Learning technology, but not limited to) as well as other P&O business areas as required. This includes identification and selection of new technologies together with P&O teams, DDIT and Procurement teams as well as ensuring a holistic view on how technology solutions are delivered and operated upon go-live.
- Oversee the end-to-end delivery of digital solutions and IT services, particularly focusing on P&O technologies such as Workday ecosystem as well as other key P&O technology landscape solutions, ensuring projects are completed on time, within scope, and budget.
- Implement best practices in project management, and IT service delivery. Ensure the identification, adoption and integration of emerging technologies to drive business innovation and efficiency such as AI, automation and other as part of the DD&IT technology strategy.
- Act as the primary liaison between DDIT and P&O business stakeholders, understanding their needs and translating them into actionable IT initiatives.
- Facilitate effective communication and collaboration between IT and business teams, as well as build strong partnerships with other DD&IT teams in spirit of collaboration (APD, ISC, IES).
- Manage the respective demand & project portfolio for areas in accountability scope, ensuring cost-effective delivery of IT services and solutions.
- Monitor and report on financial performance, identifying opportunities for cost savings and efficiency improvements. Ensure compliance with Novartis financial policies and procedures.
- Identify and mitigate risks associated with IT projects and operations. Ensure compliance with relevant regulations (SOX IT, GxP), standards, and best practices, particularly those relevant to the pharmaceutical industry.
- Implement robust security measures to protect data and IT assets.

#### Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#### What you 'll bring to the role:

- Bachelor 's degree in Information Technology, Computer Science, Business Administration, or a related field.
- Proven expertise in delivering People & Organization (HR) technology solutions at scale
- Minimum of 7 years of experience in IT management, with significant experience in the pharmaceutical industry.
- Track record of Workday experience as well as other P&O technology solutions with focus on LMS, LxP, knowledge of other system (Service Now for HR, Gloat etc.) is a plus.
- Demonstrated experience in strategic planning and managing large-scale IT projects and programs.

#### You 'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence

due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

#### Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

#### Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [careers@novartis.com](mailto:careers@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Operations

Business Unit  
CTS

地点  
Czech Republic

站点  
Prague

Company / Legal Entity  
CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1  
Hyderabad (Office), India

Functional Area  
Technology Transformation

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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