

FC&C Manager

Job ID
REQ-10058947

8月 18, 2025

Morocco

摘要

Be a part of FRA Operations Team that is responsible for the financial controls, compliance and related matters for Novartis Morocco.

About the Role

Major accountabilities:

- The FC&C Lead has the oversight of NFCM related activities (internal and outsourced) for the NOCC, Divisional Finance and other Functions. This includes awareness of internal and external regulations (incl. SOX requirements) to comply with. Ensure SOX 404 sign-off by NOCC management without significant deficiencies or material weaknesses. Provide deliverables according to NFCM schedule and coordinate with Divisions and Outsourcing providers (O&O) on establishing and maintaining an adequate control environment. Follow and implement global finance process improvement initiatives, sharing leading practices.

- Manages Transitions and critical deliverables as well as final sign-off on readiness assessment. Monitors and manages project progress.
- Sets objectives for compliance team, ensuring alignment with NOCC strategy and communicate to all staff and key customers.
- Operational oversight to provide services at expected levels with a clear customer focus.
- Provides functional advices to the compliance team.
- Ensure two-way communication with key stakeholders to ensure integration, efficiency/effectiveness of the compliance delivery across all countries. Liaison with stakeholders, including CFOs, IA, ext. Audit and Financial Compliance, Standards & Governance (FCSG). Provide all required NFCM deliverables according to the communicated schedule. Liaison/coordination with Divisions and O&O, including obtaining/providing sub-certifications, testing etc. Stakeholder management in NOCC and Global/ Regional to ensure adequate buy-in for initiatives and projects.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Minimum Requirements:

Work Experience:

- Candidate must possess at least bachelor's degree in accounting / finance or equivalent.
- Professional certification or experience with controls (internal/external audit) will be an added advantages.
- Candidates must have at least 8 - 10 years of financial experience and strong in accounting standard
- Demonstrated ability to work effectively in a multi-national, matrix organization. Multiple country experience is preferable.
- Previous experience in managing Financial Services and International statutory submission with SAP knowledge
- Candidate with experience in Pharmaceutical or FMCG will have added advantage.
- Candidate that have experience with companies listed in the US stock market have an added advantage.
- Operations Management and Execution.

Skills:

- Building Effective Teams.
- Compliance And Controls.
- Continuous Process Improvement.
- Critical Thinking.
- Esg Data Management.
- Financial Accounting.
- Financial And Management Reporting.
- People Development.
- Process Optimization.
- Rapid Problem Solving.

Languages :

- Arabic, English proficiency in both writing & communication

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

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部门
Finance

Business Unit
Universal Hierarchy Node

地点
Morocco

站点

Casablanca

Company / Legal Entity

MA03 (FCRS = MA003) Novartis Pharma Maroc SA

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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