

Senior Manager, NOCC Finance, Process & Controls

Job ID
REQ-10058847

7月 29, 2025

India

摘要

At Novartis, we are reimagining medicine by bringing innovative therapies to patients faster. As a Senior Manager, NOCC & Process Controls, you will play a pivotal role in ensuring financial and operational compliance at our Hyderabad site. This role is central to maintaining audit readiness and ensuring completeness and accuracy in consolidated financial reporting for NOCC Hyderabad. You will lead operational and statutory compliance reviews, support strategic decision-making, and collaborate across functions to enhance process integrity. This is a unique opportunity to contribute to a high-impact finance function that supports Novartis Operations Corporate Center (NOCC) and drives value across the enterprise.

About the Role

Key Responsibilities

- Lead financial and operational compliance reviews to ensure NOCC Hyderabad is always

audit-ready.

- Support the CFO, Site Leadership, and Head BPA on policy changes, statutory matters, and system implementations.
- Execute above-Division BPA activities including month-end accruals, FTE reconciliation, and dashboard reporting.
- Act as a back-up to the Head BPA for site-level and country-level financial planning and analysis.
- Analyse and improve end-to-end data flows impacting financial and FTE reporting.
- Identify root causes of data discrepancies and implement corrective actions.
- Represent Finance in cross-functional forums such as the Risk Committee and Speak Up initiatives.
- Support new employee orientation and act as ERC backup for onboarding sessions.
- Drive continuous improvement in compliance and reporting processes.
- Collaborate with P&O, IT, Procurement, and Real Estate to ensure integrated compliance.

Essential Requirements

- Chartered Accountant with 8-10 years of post-qualification experience.
- Strong knowledge of accounting principles, financial reporting, and compliance frameworks.
- Proven experience in risk management and internal controls.
- Hands-on experience with financial systems and data reconciliation.
- Excellent communication and stakeholder management skills.

Desirable Requirements

- Experience in a global or matrixed compliance role.
- Exposure to cross-functional collaboration across Finance, P&O, and IT.
- Familiarity with statutory and taxation matters in a multinational environment.
- Proficiency in Excel, PowerPoint, and data visualization tools.
- Prior involvement in audit readiness or internal audit programs.
- Pro-active and agile, highly accountable on the job, with an ability to manage multiple tasks with minimal supervision

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门
Finance

Business Unit
Universal Hierarchy Node

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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