

## Learning Project Manager

Job ID  
REQ-10058737

7月 25, 2025

Mexico

### 摘要

Location: Mexico City #Hybrid

About the role:

Novartis is hiring for a highly organized and results-driven Learning Project Manager to lead the planning, execution, and delivery of learning initiatives within our U.S. Marketing teams and other cross-functional groups as needed. This role is critical in building commercial capabilities, ensuring compliance, and supporting performance through effective training programs in a fast-paced, regulated pharmaceutical environment.

### About the Role

Major Accountabilities :

- Lead end-to-end project management of learning programs, from needs analysis through to implementation and evaluation.
- Collaborate closely with U.S. Marketing stakeholders, subject matter experts (SMEs), and external vendors to design and deliver impactful learning solutions.
- Manage multiple learning projects simultaneously, ensuring they are delivered on time, within scope and budget, and aligned with business objectives.
- Ensure learning content meets applicable industry standards and regulatory requirements.
- Monitor and report on project progress, learning effectiveness, and ROI using data and key performance indicators.
- Leverage learning technologies (e.g., LMS, e-learning tools) to create engaging, scalable, and blended learning experiences.
- Support communication and change management strategies related to training initiatives. Continuously improve learning solutions based on stakeholder feedback, learner insights, and evolving business needs.

#### Minimum Requirements:

- Degree in Life Sciences, Business, Human Resources, Instructional Design, or related field.
- 5+ years of experience in learning & development, with project management experience.
- Experience working within the pharmaceutical, biotech, or healthcare industry. Strong understanding of U.S. Marketing and commercial operations in a regulated environment.
- Familiarity with compliance training requirements, particularly for sales and promotional activities.
- Proficient in learning management systems (LMS) and digital learning design tools.
- Project management certification (e.g., PMP, PRINCE2, Agile) is a plus. Exceptional communication, stakeholder engagement, and organizational skills.
- Proficient in the English language
- Familiarity with and adaptability to new-generation technologies and trends (Gen AI and Agentic AI) is an added advantage

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
US

Business Unit  
Universal Hierarchy Node

地点  
Mexico

站点  
INSURGENTES

Company / Legal Entity  
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area  
Marketing

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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## Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza

de su solicitud y su informaci3n de contacto. Incluya el n3mero de posici3n en su mensaje.



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