

## BPA Manager

Job ID  
REQ-10058539

7月 24, 2025

Malaysia

### 摘要

#LI-Hybrid

To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and may coordinate a team of specialists. To act as a Business Partner for BPA within a country, providing insightful and value-added analysis and decision support to the management team.

### About the Role

Major accountabilities:

- Ensure the operational conversion of the BPA strategic goals within a dedicated area of the business -Provide management with accurate, relevant business analysis to support monthly operational reviews and ad-hoc requests, and ensure timely and accurate information gathering.

- Perform analysis to evaluate risks or opportunities; make recommendations to mitigate these risks.
- Manage and provide financial analysis and decision making support for a investment/project in a domain -Ensure ongoing business performance is appropriately monitored and measured, and drive early warning for re-direction of resources with Business Partners.
- Provide accurate operational information and advice to support the annual budgeting, rolling forecast and Strategic Planning processes.
- Ensure integrity of data provided by commercial teams, and provides value added; provides recommendations on forecast accuracy improvement.
- Provide well managed and quality financial analysis in order to improve business case proposals and profitability tracking.
- Continually improve and streamline existing management reporting processes and support the definition and implementation of lean processes to meet the changing demands of the business.
- May supervise the performance and development of a small team of BPA specialists.

#### Key performance indicators:

- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided -Reliability, timeliness and accuracy of budgetary and financial forecasts -Accuracy of early-warning system and results.
- Managing risks and ops efficiently for the line of business

#### Minimum Requirements:

##### Work Experience:

- Minimum Bachelor's Degree in Finance/Accounting/Business or any related field.
- Minimum 5 years in the related field of Business Planning & Analysis
- Proficiency in MS Office and SAP required.
- In-depth knowledge of manufacturing processes
- Good understanding of internal controls and ability to evaluate policies and enforce procedures.
- Action oriented, proactive, strong analytical & problem-solving skills.
- Exercises professional business partnering and able to drive changes and improvements

#### Skills:

- Ability To Influence Key Stakeholders.
- Ai Driven.
- Compliance And Controls.
- Critical Thinking.
- Data Cleansing / Normalization.
- Data Visualization.
- Employee Engagement.
- Financial And Management.
- Giving And Receiving Feedback.
- Insight Generation.
- Interpersonal Savvy.
- Managing Ambiguity.
- Market Understanding.

- Planning & Analysis.
- Process Optimization.
- Rapid Problem Solving.
- Reporting.
- Understanding Value Drivers.

Languages :

- English.

## Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Finance

Business Unit  
Universal Hierarchy Node

地点  
Malaysia

站点  
Selangor

Company / Legal Entity  
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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