AD, QA Evaluations, Integrations & External Srvs

Job ID
REQ-10058522

7月 21, 2025

USA

摘要

#LI-Hybrid

Primary Location: Cambridge, MA, USA

Other Locations: La Jolla, CA, USA; San Diego, CA, USA

Step into a role where your expertise in quality assurance can shape the future of innovation at Novartis. As Associate Director, Quality Evaluations, Integrations, and External Services, you will be at the forefront of ensuring excellence across due diligence, integration, and third-party oversight. This is your opportunity to lead impactful quality initiatives, collaborate across global teams, and drive continuous improvement that directly supports our mission to reimagine medicine. If you are passionate about quality, strategic in your thinking, and thrive in a dynamic environment–this role is made for you.

About the Role

Key Responsibilities

- Lead and execute quality operational activities and continuous improvement initiatives across due diligence and integration functions
- Conduct focused and confirmatory due diligence to proactively identify quality risks and performance gaps in external partnerships
- Collaborate with Business Development & Licensing and Mergers & Acquisition teams to ensure timely communication of QA risks and alignment on mitigation strategies
- Own the development and delivery of QA due diligence reports, ensuring clarity, accuracy, and adherence to timelines
- Partner with integration teams to oversee and implement QA remediation plans for acquired or partnered assets
- Provide strategic QA input during vendor selection and contribute to governance and performance monitoring of third parties
- Support internal and external audits and inspections by delivering clear, documented evidence of QA oversight
- Drive quality initiatives that enhance compliance, operational efficiency, and alignment with regulatory standards
- Engage cross-functional stakeholders, including R&D Procurement and internal business partners, to align on quality expectations
- Champion a culture of quality and accountability by influencing best practices and fostering continuous improvement

Essential Requirements

- Bachelor's Degree is required, preferably in scientific discipline.
- Minimum 8 years of quality or scientific operations experience in the pharmaceutical or biopharmaceutical industry
- Proven expertise in regulatory standards and international guidelines (e.g., OECD, FDA, ICH, GLP, GCP)
- Demonstrated ability to manage third-party vendors and conduct internal/external quality assessments
- Strong leadership, communication, and cross-functional collaboration skills in a global matrix environment
- Experience working with global teams and navigating complex integration or acquisition environments

Desirable Requirements:

- Advanced degree (Ph.D. or Master ' s) in Life Sciences, Pharmacy, or Medicine, preferred.
- Experience with multiple therapeutic areas preferred.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $138,600 and $257,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Company will not sponsor visas for this position.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential

functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Biomedical Research

Business Unit
Universal Hierarchy Node

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1
LaJolla/SD, California, USA

Alternative Location 2
San Diego, California, USA

Functional Area
Quality

Job Type
Full time

Employment Type
Regular

Shift Work
No

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