

Senior Expert Science and Technology

Job ID
REQ-10058332

7月 22, 2025

India

摘要

Lead and manage a team developing drug products, processes, and procedures in line with global technical development strategy and objectives; apply scientific/technical/ GMP and/or quality-related expertise to address complex R&D issues; coach team members; manage operational aspects in lab or plant; develop strategies on science and technologies.

Work according to appropriate standards for quality, ethics, health, safety, environment, protection, and information security.

Foster a culture of innovation, empowerment, trust, learning, diversity & inclusion, and high performance.

About the Role

YOUR KEY RESPONSIBILITIES:

Your responsibilities include but are not limited to:

- Oversee and lead all activities of assigned teams/projects: meet customer needs
- Lead initiatives to ensure continuous improvement; all activities have to be aligned with organizational workflows and procedures.
- Manage day to day operations of development lab including resource and budget planning.
- Evaluate and interpret results, draw relevant conclusions; supervise project related activities; perform complex tasks with or without having established procedures (establish new procedures).
- Oversees and may also write protocols, scientific reports, lab procedures or process related SOPs; write scientific documents intended for external partners or for generation of registration documents; interact with authorities.
- Communicate, address and solve problems within own and broader area of responsibility; communicate effectively across organizational interfaces; lead the transfer of know how to other departments or external contractors, including troubleshooting and on-site training.
- Lead lab automation, leverage new technologies including planning of investments and budgets, contribute to innovation and continuous improvement initiatives.
- Foster scientific mindset and innovation in team e.g. PAT implementation and technology knowledge foundation.
- Develop complex methods (lab or plant); lead the optimization of project related scientific /technical activities or processes, co-ordinate local team(s); guide development and implementation of new technologies.
- Lead assigned teams; represent own technical function in teams and fulfill all project tasks and responsibilities related to the own discipline.
- Broadly uses professional concepts in accordance with company objectives to solve complex problems in creative and effective ways.
- Contributes to many costs center goals and objectives; may contribute to service line goals
- Influences/persuades others and work according to appropriate SOP's. GLP, GMP, OQM, HSE, ISEC and Novartis Guideline.

Minimum requirements

WHAT YOU ' LL BRING TO THE ROLE:

- Minimum: Advanced degree in scientific or relevant discipline (Masters or equivalent) Desirable: Masters in Pharmacy or relevant discipline or equivalent.
- Good knowledge of English (oral and written). Desirable knowledge of site language leadership position with successful performance and track record.
- Minimum of 10 years of relevant experience; minimum of 2 years in a role of line/people manager in Technical R&D, or a related industrial area (e.g., TechOps, specialty chemicals) and Proven track record of successfully managing interfaces to other functions.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门
Development

Business Unit
Universal Hierarchy Node

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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