

## Senior Expert Science and Technology (DPPL role for LP team)

Job ID  
REQ-10058332

7月 22, 2025

India

### 摘要

Lead and manage a team developing drug products, processes, and procedures in line with global technical development strategy and objectives; apply scientific/technical/ GMP and/or quality-related expertise to address complex R&D issues; coach team members; manage operational aspects in lab or plant; develop strategies on science and technologies.

Work according to appropriate standards for quality, ethics, health, safety, environment, protection, and information security.

Foster a culture of innovation, empowerment, trust, learning, diversity & inclusion, and high performance.

### About the Role

#### YOUR KEY RESPONSIBILITIES:

Your responsibilities include but are not limited to:

- Oversee and lead all activities of assigned teams/projects: meet customer needs
- Lead initiatives to ensure continuous improvement; all activities have to be aligned with organizational workflows and procedures.
- Manage day to day operations of development lab including resource and budget planning.
- Evaluate and interpret results, draw relevant conclusions; supervise project related activities; perform complex tasks with or without having established procedures (establish new procedures).
- Oversees and may also write protocols, scientific reports, lab procedures or process related SOPs; write scientific documents intended for external partners or for generation of registration documents; interact with authorities.
- Communicate, address and solve problems within own and broader area of responsibility; communicate effectively across organizational interfaces; lead the transfer of know how to other departments or external contractors, including troubleshooting and on-site training.
- Lead lab automation, leverage new technologies including planning of investments and budgets, contribute to innovation and continuous improvement initiatives.
- Foster scientific mindset and innovation in team e.g. PAT implementation and technology knowledge foundation.
- Develop complex methods (lab or plant); lead the optimization of project related scientific /technical activities or processes, co-ordinate local team(s); guide development and implementation of new technologies.
- Lead assigned teams; represent own technical function in teams and fulfill all project tasks and responsibilities related to the own discipline.
- Broadly uses professional concepts in accordance with company objectives to solve complex problems in creative and effective ways.
- Contributes to many costs center goals and objectives; may contribute to service line goals
- Influences/persuades others and work according to appropriate SOP's. GLP, GMP, OQM, HSE, ISEC and Novartis Guideline.

## Minimum requirements

### WHAT YOU ' LL BRING TO THE ROLE:

- Minimum: Advanced degree in scientific or relevant discipline (Masters or equivalent) Desirable: Masters in Pharmacy or relevant discipline or equivalent.
- Good knowledge of English (oral and written). Desirable knowledge of site language leadership position with successful performance and track record.
- Minimum of 10 years of relevant experience; minimum of 2 years in a role of line/people manager in Technical R&D, or a related industrial area (e.g., TechOps, specialty chemicals) and Proven track record of successfully managing interfaces to other functions.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Development

Business Unit  
Universal Hierarchy Node

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1  
Telangana, India

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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