

Group Director, Tax Transfer Pricing

Job ID
REQ-10058263

8月 01, 2025

Switzerland

摘要

We're a dedicated and high-performing team, united by a shared commitment to create significant value for Novartis. As a strategic tax expert you will be responsible for driving global tax risk management, including the evaluation of potential tax risks and opportunities, and ensuring their accurate reflection in Novartis' financial results during the quarterly closing process. You will also play a pivotal role in advancing our global tax certainty agenda by proactively mitigating transfer pricing disputes through bilateral Advance Pricing Agreements (APAs) and initiating Mutual Agreement Procedures (MAPs) to resolve disputes, in close collaboration with internal and external stakeholders.

About the Role

Key Responsibilities:

- Design and implement tax governance through effective tax risk management, transfer pricing compliance, and APA/MAP strategies.

- Conduct quarterly assessments of potential tax risks and opportunities, including SOX reporting to internal and external stakeholders.
- Contribute to the Effective Tax Rate management by aligning with regional and local tax heads on tax audits and litigation updates.
- Strategic advice on tax proceedings to proactively mitigate tax risk exposures in the context of tax risk prevention/resolution.
- Design new transfer pricing concepts and provide guidance to global and local finance teams.
- Ensure transfer pricing compliance via OECD Master File, Local File, CbCR, and DAC6.
- Monitor OECD, EU, UN and local tax developments and assess implications on the Novartis tax strategy and tax policy.
- Collaborate across finance functions, including Tax Accounting, External Reporting, ESG, Investor Relations, Operational Transfer Pricing and Treasury.

Essential Criteria:

- Master degree in economics with additional qualifications (certified tax advisor or chartered accountant)
- Extensive understanding of international tax matters and tax disputes.
- Excellent understanding of OECD transfer pricing regulations.
- Strong accounting knowledge IFRS/local statutory.
- Strong understanding of operational transfer pricing matters.
- Excellent informal manager, influencer and negotiator.
- Strong management and communication skills and ability to work in cross functional teams.
- English, German or other Swiss national language - fluent oral and written.

Why Novartis? Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Commitment to Diversity & Inclusion: The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Corporate

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C010 (FCRS = CH010) Novartis International AG

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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