

# ESG (Environmental Social Governance) Risk & Control Senior Manager

Job ID  
REQ-10058236

7月 18, 2025

United Kingdom

## 摘要

The ESG (Environmental Social Governance) Risk & Control Senior Manager will report to the Head of ESG Reporting Governance, Risk and Controls and will support Novartis to drive for sustainable growth by providing credible strategic and operational ESG non-financial information.

The role will be responsible for supporting the assessment, design and implementation of the Global ESG reporting control framework and will be required to collaborate cross functionally.

The role will specifically support the alignment of the ESG control framework with the Global Finance control framework. This will include the integration with the Novartis 3LOD model, which will require collaboration with the Financial Controls and Compliance team.

This role is based in the UK on a remote working contract.

## About the Role

### Key responsibilities:

- To monitor the internal control framework over ESG reporting and ensure process controls are adequately designed to manage all identified risks.
- Support the uplift of the ESG reporting control framework including the enhancement of reporting process controls
- To maintain the accuracy of the ESG reporting RACM and RACI.
- Support areas of priority and focus; drive process deep-dives to identify process-control gaps, oversee definition and implementation of solutions to enhance internal controls assurance
- Prepare risk monitoring communications across the ESG reporting stakeholder group, regularly connecting and engaging with all relevant collaborators to provide operational considerations and update on risk and its impact on controls
- Support assurance readiness, roadmap to reasonable assurance (including management with 3rd party assurance provider)
- Support process/systems control improvement, automation, and standardisation as part of the ongoing development of the ESG reporting framework
- Monitor process changes; continuously assessing the impact of process changes on control environment, risk and define mitigating actions to ensure reliable processes and systems with in-built controls
- The role will additionally also be responsible for supporting control owners and operators to update control documentation, self-assessment and testing as part of the Novartis Global Risk & Control Framework during the year.
- Role model a management style which is inclusive, proactive, respectful, change agile, collaborative, innovative, and results driven with a strong customer service focus.

### Essential Requirements:

- Experience in financial or non-financial reporting control frameworks assessment, design and/or implementation
- Degree in Business and Economics or equivalent
- Proficient in English spoken and written
- Ability to collaborate across functions and departments
- Project management and change management skills
- Experience in working both independently and in a team, collaborative and international environment
- Proven analytical and problem-solving capabilities
- Ability to effectively prioritise and complete tasks in a fast-paced environment

### Nice to Have:

- Supporting ESG report preparation, Audit, assurance or control
- Experience in ESG reporting and ESG regulations an advantage
- Experience supporting in the operation and/ or design of reporting 3LOD
- Experience supporting the audit, design, implementation and/or operation of a SOX compliant control framework

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部门  
Finance

Business Unit  
Universal Hierarchy Node

地点  
United Kingdom

站点  
Home Worker

Company / Legal Entity  
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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