

## TRD Biologics & CGT PSM Business Insights Associate Director

Job ID  
REQ-10058226

8月 08, 2025

Austria

### 摘要

#LI-Hybrid

Location: Schafftenau, Austria

Are you ready to shape the future of strategic intelligence in TRD Biologics & CGT, Portfolio & Strategy Management (PSM)?

Join us as an Associate Director, Business Insights, where insight meets impact. In this pivotal role, you will lead the development of a forward-looking intelligence capability that empowers TRD Biologics & CGT to anticipate external trends, identify opportunities, and make informed decisions. You ' ll translate scientific, technical, and industry signals into actionable insights, integrate external benchmarking with internal analytics, and drive strategic direction, technology investments, and non-drug initiatives through a dedicated governance framework.

About the Role

## Key responsibilities:

- Lead horizon scanning and scenario planning in collaboration with internal teams to anticipate trends in TRD Biologics & CGT, portfolios and technical innovation.
- Translate complex scientific and technical signals into strategic narratives for leadership and scientific and technical communities.
- Integrate external benchmarking with internal analytics to shape priorities and identify capability gaps.
- Establish and operationalize a governance framework to connect insights to strategic actions.
- Deliver intelligence to guide non-drug portfolio planning, innovation enablement, and investment prioritization.
- Coordinate internal engagement and impact tracking from major industry consortia collaborations.
- Design governance models for knowledge capture from external engagements and conferences.
- Develop and manage internal knowledge-sharing strategies, including communication channels and feedback loops.
- Create high-impact materials and engagement plans to disseminate insights across TRD Biologics & CGT.
- Foster a Community of Practice to connect disciplines and geographies through collaborative learning.

## Essential Requirements:

- Advanced degree (PhD, PharmD, MSc, or MBA) in Life Sciences, Business, or related field.
- Minimum 8 years of experience in pharmaceutical development or related industrial areas.
- 8+ years in competitive intelligence, strategic insights, or portfolio strategy within biopharma.
- Deep understanding of Biologics and CGT development, regulatory landscape, and commercialization.
- Strong analytical and storytelling skills with a proactive approach to execution.
- Proven ability to translate complex data into actionable insights that influence strategy.
- Experience working independently and collaboratively in cross-functional, matrixed environments.
- Strategic thinker with operational agility and ability to balance vision with delivery.
- Excellent communication skills to simplify complex scientific and technical topics.
- Familiarity with digital tools, data visualization, and insight generation methodologies.

Novartis Austria is one of the most modern and innovative manufacturing sites in the Novartis network. The sites in Tirol have approximately 3,500 employees and there are approximately 350 employees in the marketing & sales office in Vienna.

The site in Tirol is in the middle of the Austrian Alps with excellent infrastructure.

## Benefits & Rewards :

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the

collective bargaining agreement. For this position the minimum salary is € 78.383,90/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#### Accessibility and Accommodation:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
Development

Business Unit

Innovative Medicines

地点

Austria

站点

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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