

Finančni analitik poslovnega planiranja in analiz (m/ž/d) / Business Planning Analysis Analyst (m/f/d)

Job ID
REQ-10058177

7月 23, 2025

Slovenia

摘要

#LI-Hybrid

Lokacija / Location: Ljubljana, Slovenia

Interni naziv pozicije / Internal job title: Poslovno finančni analitik / BPA

Kot Finančni analitik poslovnega planiranja in analiz boste podpirali vodstvo pri ohranjanju in izboljšanju poslovne uspešnosti z zagotavljanjem finančnih informacij za namen odločanja. Odgovorni boste za mesečno poročanje, pripravo napovedi in letnega proračuna ter sodelovanje s ključnimi deležniki, za namen pridobitve celovitega vpogleda v poslovanje. Odgovorni boste za pregled nad ključnimi tveganji in priložnostmi. Delovali boste kot »desna roka« vodje financ z izvajanjem poglobljenih analiz.

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We are seeking a Business Planning & Analysis Analyst. In this role you will support the management at maintaining and improving business performance by providing financial information

for decision making, you will have full ownership over actual monthly reporting, preparation of forecasts and full year budget and cooperate with key stake-holders (marketing, medical, HR,...) to get full understanding of the business and to maintain an overview of key risks and opportunities. You will act as "right hand" to the head of finance through deep analysis.

About the Role

JOB DESCRIPTION:

Va š e ključ ne odgovornosti:

- Spremljanje mesečnih finančnih poročil in analiziranje razlik med dejanskimi rezultati ter prvotnim proračunom, napovedmi in stroški.
- Podpora vodstvu pri sprejemanju odločitev z natančno in pravočasno analizo različnih poslovnih vprašanj in stroškovnih dejavnikov, vključno s številom zaposlenih.
- Sodelovanje pri pripravi proračunov, mesečnih napovedi (spot landing outlooks), cluster zahtev in poslovnih pregledov.
- Proaktivno izvajanje analize finančnih podatkov - s poudarkom na tržni dinamiki, realizaciji proračuna, blagovnih znamkah, razporejanju stroškov, stroških dela, številu zaposlenih (FTE) in splošni dobičkonosnosti poslovanja.
- Odgovornost za zgodnja opozorila ter tveganja in priložnosti.
- Zagotavljanje usklajenosti z računovodskimi načeli podjetja Novartis in sodelovanje z oddelkom za finančno poročanje in računovodstvo (FRA), v namen zagotavljanja poglobljenega razumevanja dejansko poročanih števil. Zagotavljanje doslednih procesov poročanja finančnih podatkov in rezultatov.
- Vodenje načrtovanja proračuna v lokalnem orodju za načrtovanje BPC.
- Delovanje kot poslovni partner v organizaciji, nudenje podpore in predpostavk za ohranjanje veljavnih finančnih načrtov.
- Proaktivno sodelovanje s finančnimi strokovnjaki v drugih državnih organizacijah za pridobivanje najboljših praks in rezultatov na trgu, primerjanje rezultatov in metod z drugimi trgi.
- Zagotavljanje, da so poslovno načrtovanje, računovodstvo in kontroling vključeni v proces odločanja znotraj oddelka M&S.

Va š doprinos k delovnem mestu:

- Visoko šolska stopnja izobrazbe s področja financ, ekonomije ali drugega ustreznega področja.
- 3-5 let izkušenj v finančnem kontrolingu ali podobni poziciji.
- Tekoče znanje angleškega jezika (ustno in pisno).
- Poznavanje Microsoft Office, dodatno znanje SAP in digitalnih analitičnih orodij je prednost.
- Analitično razmišljanje in finančno modeliranje.
- Finančno poslovno partnerstvo.
- Usklajevanje ljudi in virov.

Zaželene izkušnje

- Usmerjenost k izzivom in pragmatičnost
- Učinkovita komunikacija

Z izbranim kandidatom bomo **zaradi daljše odsotnosti** sklenili delovno razmerje za **dolgoročno**, **predvidoma do marca 2027, s poskusno dobo 6 mesecev**. Prijavo oddajte z živiljenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje: Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni živiljenja), številne priložnosti za učenje in razvoj, zaposlitev v podjetju s certifikatom Družini prijazno podjetje.

Predani smo raznolikosti in vključnosti Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vključnosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pišite na naslov diversity.inclusionslo@novartis.com in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

Key Responsibilities:

- Track monthly financial reports, analyzing differences between the actual results and the original budget, outlook, costs.
- Support management in decision making through detailed and timely analysis of various business issues and cost drivers, including headcount.
- Participate in preparation of budgets, monthly spot landing outlooks, cluster requests and business reviews.
- Proactively carry-out analysis on financial data - focus on market dynamics, budget realization, brands, cost allocation, personnel costs, FTEs and overall business profitability.
- Ownership over early warnings and Risks & Opportunities.
- Ensure alignment with the accounting principles of Novartis and collaborate with FRA

- (financial reporting and accounting department) to ensure a deep understanding of actual reported numbers. Ensure consistent financial data reporting processes and results.
- Drive budget planning in Local BPC planning tool.
 - Function as a Business Partner in the organization to provide support and challenge assumptions to maintain valid financial plans.
 - Proactively interface with financial officers in other country organizations to obtain the best financial practices and in-market data results, benchmarking country results and methods against ones from other markets.
 - Ensure that business planning, accounting and control are integrated into the decision-making process within M&S.

Essential Requirements:

- University diploma in Finance, Economics or another relevant field.
- Fluent in English.
- 3-5 years' experience in financial controlling or similar position.
- Knowledge of Microsoft Office, additional knowledge of SAP and digital analytical tools is an advantage.
- Analytical Thinking and Financial Modeling.
- Financial Business Partnering.
- Aligning people and resources.

Desirable Requirements:

- Solution Driven and Pragmatic Financial Service Delivery.
- Effective communication.

Due to a longer absence, we are offering temporary **employment presumably until March 2027** with **6 months of probation period**. Submit your application with the CV in Slovenian and English language.

Benefits and Rewards: Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities, employment at Family Friendly Enterprise.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the

essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Innovative Medicines

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SIA0 (FCRS = CH024) Novartis Pharma Services

Functional Area

Audit & Finance

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

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