

## Capacity Planning Lead

Job ID  
REQ-10057948

8月 19, 2025

Poland

### 摘要

The Capacity Planning Lead ensures long-term alignment between demand and capacity for the Large Molecules portfolio, enabling strategic decision-making across biologics, non-biologics, and aseptic products. Additionally, the role supports product cost planning governance to help meet cost targets through effective review of production cost roadmaps.

### About the Role

Location: Warsaw, Poland OR Ljubljana, Slovenia; #LI-Hybrid

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

## Key Responsibilities:

- Lead end-to-end long-term demand and capacity planning (LTDCP) for the Large Molecules portfolio
- Drive cross-functional collaboration across Portfolio Management, Supply Chain Management, Quality, Finance, and Operations
- Facilitate and evolve LTDCP governance for biologics, non-biologics, and aseptic products
- Maintain consolidated demand and capacity views aligned with strategic timelines
- Develop and refine models and tools for accurate capacity assessments
- Align capacity planning with manufacturing strategy and product cost planning (Total Production Cost Roadmaps)
- Conduct scenario planning and provide strategic recommendations on supply points and network evolution
- Ensure consistency between LTDCP, long-term financial plans, and unit cost targets
- Support decision-making for capacity investments, tech transfers, and Business Development & Learning initiatives
- Contribute to best practice sharing across Novartis Technical Operations and support governance bodies with cost and capacity insights

## Essential Requirements:

- Advanced degree in biotech/science (MSc/PhD) or business (MBA)
- 10+ years of cross-functional experience in global TechOps or regulated environments
- Fluent English; additional languages are a plus
- Strong knowledge of biologics production and aseptic fill & finish processes
- Proven expertise in change management, strategic planning, and project leadership
- Excellent interpersonal, communication, and coaching skills
- Ability to work effectively across cultures and functions with a results-driven mindset

## Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team 's representative of the patients and communities we serve.

Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Operations

Business Unit

Innovative Medicines

地点

Poland

站点

Warsaw

Company / Legal Entity

PL03 (FCRS = PL003) Novartis Poland Sp. z o.o.

Alternative Location 1

Ljubljana, Slovenia

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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