

HSE Manager (m/f/d)

Job ID
REQ-10057890

8月 06, 2025

Austria

摘要

#LI-Hybrid

Location: Schafftenau, Austria

Relocation Support: This role is based in Schafftenau, Austria. Novartis is unable to offer relocation support: please only apply if accessible.

As HSE Manager (m/f/d), you ' ll lead the implementation of the Novartis HSE Management System at our DEV TRD Austria site in Schafftenau. You ' ll drive strategic initiatives that embed health, safety, and environmental priorities into daily operations, ensuring full compliance with internal policies and external local regulations. Acting as a trusted advisor, you ' ll collaborate with local and global stakeholders to shape a culture of safety and sustainability that empowers teams and delivers lasting impact.

About the Role

Key Responsibilities:

- Implement Novartis HSE Management System across DEV TRD Austria site in Schafftenau and Kundl.
- Align site HSE strategy with long-term business objectives and operational goals.
- Ensure full compliance with Austrian HSE regulations and Novartis internal standards.
- Lead site-wide HSE audits, inspections, and authority visits with clear accountability.
- Evaluate HSE program effectiveness using data, technology, and cost-efficient methods.
- Standardize HSE processes and optimize resource use across TRD Austria sites.
- Collaborate with TechOps HSE team to enhance cross-site operational synergies.
- Report HSE risks and drive timely corrective and preventive actions with leadership.

Essential Requirements:

- Certified safety specialist or engineer per Austrian government requirements or equivalent.
- Minimum 6 years of experience in pharmaceutical development or related industrial field.
- Fluent in English and German, both written and spoken.
- Strong problem-solving skills and solution-oriented mindset.
- Experience leading global health, safety, and environment initiatives.
- Deep understanding of local and international HSE regulations.

Desirable Requirements:

- Experience working independently and collaboratively in cross-functional, matrixed environments.

You ' ll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 78,383.90 a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Development

Business Unit

Innovative Medicines

地点

Austria

站点

Schaftenau

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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