

# Vodja nabave - materiali za celično in gensko terapijo (CGT) ter naprave za samoinjekcijo (m/ž/d) / Sourcing Manager - CGT materials and auto-injector devices (m/f/d)s

Job ID  
REQ-10057857

7月 25, 2025

Spain

## 摘要

#LI-Hybrid.

Lokacija / Location: Barcelona, Spain; Ljubljana, Slovenia

Interni naziv pozicije / Internal job title: Strokovni sodelavec za strateško nabavo / Sourcing Manager

Iščemo visoko usposobljenega in motiviranega vodjo nabave - materiali za celično in gensko terapijo ter naprave za samoinjekcijo, ki bo podpiral naše farmacevtske in biološke operacije. Kandidati morajo izkazati globoko razumevanje nabavnih procesov, upravljanja dobaviteljev in skladnosti v reguliranem okolju.

Ta vloga ima sedež v Barceloni, Španiji ali Ljubljani, Sloveniji. Novartis ne more ponuditi podpore pri selitvi za to vlogo: prijavite se le, če je ta lokacija dostopna za vas.

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We are seeking a highly skilled and motivated Sourcing Manager - CGT materials and auto-injector

devices to support our pharmaceutical and biologics operations. Candidates must demonstrate a deep understanding of procurement processes, supplier management, and compliance in a regulated environment.

This role is based in Barcelona, Spain or Ljubljana, Slovenia. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

## About the Role

Vaše ključne odgovornosti:

- Odgovornost za globalno usklajevanje z ustreznim vodjo kategorije in deležniki v nabavi (poslovnimi partnerji) za izvajanje nabavnih projektov z namenom doseganja ključnih ciljev produktivnosti.
- Zagotavljanje celostnega upravljanja kategorij in projektov na podlagu materialov za celično in gensko terapijo (CGT) ter naprav za samoinjekcijo.
- Usklajevanje poslovnih zahtev, operativno odprtosti, strategije nabavo in pogajalsko strokovnost, poznavanje trga dobaviteljev, finančne produktivnosti ter zmanjševanje tveganj.
- Druge naloge po navodilu nadrejenega oziroma na podlagi posebnega imenovanja.
- Druge naloge, določene v postopku letnega dolaganja ciljev in s temi kazalniki uspešnosti (KPI).
- Odgovornost za osebni in strokovni razvoj.

Vaš doprinos k delovnemu mestu:

- Diploma iz naravoslovnih ved ali sorodnega področja (obvezno), MBA ali magisterij iz upravljanja dobavne verige ali podobno so prednost.
- Najmanj 3-5 let izkušenj v nabavi, po možnosti v farmacevtski, biotehnološki ali biološki industriji. (pretekle izkušnje z delom v moderno reguliranem okolju so bistvene)
- Dokazano znanje o proizvodnih procesih bioloških zdravil, vključno z nabavo surovin, gojišča za celične kulture in tehnologij za enkratno uporabo.
- Poglobljeno razumevanje predpisov FDA, EMA in cGMP (trenutne dobre proizvodne prakse).
- Izkušnje z upravljanjem skladnosti za surovine, tehnologije za enkratno uporabo in naprave.
- Poznavanje predpisov o uvozu/izvozu in zahtev za testiranje kakovosti.
- Izkušnje z ocenjevanjem, kvalifikacijo in upravljanjem dobaviteljev za doseganje standardov kakovosti in skladnosti.
- Razumevanje ocenjevanja tveganj in strategij za njihovo zmanjševanje v primeru težav z dobavitelji ali pomanjkanja materialov.

Zaželeno izkušenje

- Sposobnost pogajanja o konkurenčnih cenovnih strukturah, dolgoročnih pogodbah in drugih dogovorih.
- Strokovno znanje o pogodbah z dobavitelji, ki vključujejo materiale, specifične za biološka zdravila, licenciranje in vidike intelektualne lastnine.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen sporazumno dobo 6 mesecev. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje: Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (inicijativa Polni življenja), številne priložnosti za učenje in razvoj.

Predani smo raznolikosti in vključenosti Novartis si prizadeva ustvariti izjemno, vključujuče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vključenosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustreerne prilagoditve v kateremkoli delu seleksijskega procesa ozziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pišite na naslov [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

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#### Key Responsibilities:

- Responsible for aligning globally with respective Category Manager and Procurement stakeholders (Business Partners) to implement Procurement projects to achieve key productivity targets.
- Provides end-to-end category and project management in the areas of CGT materials and auto-injector devices.
- Thorough alignment of business requirements, operational excellence, strategic sourcing and negotiation expertise, supplier market intelligence, financial productivity and mitigation of risk.
- Other tasks as assigned by the supervisor, and tasks based on a specific appointment.
- Other tasks, determined during the annual objectives setting process and by KPIs.
- Responsibility for personal and professional development.

#### Essential Requirements:

- Bachelor's degree in Life Sciences, or a related field (required). (advanced degrees (MBA or

master's in supply chain, or similar) are a plus).

- Minimum 3-5 years of procurement experience, preferably in the pharmaceutical, biotech, or biologics industries. (prior experience working in a highly regulated environment is essential)
- Proven knowledge of biologics manufacturing processes, including sourcing raw materials, cell culture media, and single-use technologies.
- In-depth understanding of FDA, EMA, and cGMP (current Good Manufacturing Practices) regulations.
- Experience managing compliance for raw materials, single use technology and devices.
- Familiarity with import/export regulations and quality testing requirements.
- Experience evaluating, qualifying, and managing suppliers to meet quality and compliance standards.
- Understanding of risk assessment and mitigation strategies for supplier-related issues or material shortages.

#### Desirable Requirements:

- Ability to negotiate competitive pricing structures, long-term contracts, and other agreements.
- Expertise in vendor agreements involving biologics-specific materials, licensing, and intellectual property considerations.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

**Benefits and Rewards:** Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Accessibility and accommodation:** Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Operations

Business Unit  
Innovative Medicines

地点  
Spain

站点  
Barcelona Gran Vía

Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Alternative Location 1  
Ljubljana, Slovenia

Functional Area  
Procurement

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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