

## 高级大区经理

Job ID  
REQ-10057834

7月 14, 2025

China

### 摘要

关于此角色：

我们正在寻找一名高级大区经理。负责选拔、管理、辅导地区经理及医药代表团队，制定区域业务战略及计划，确保品牌策略的实施。推动业务活动在指定区域内的合规及卓越开展，让更多患者受益于诺华创新产品！

### About the Role

主要职责：

• 在指定区域内管理一条或多条产品线的业务活动

• 制定区域业务战略/计划，跨部门合作协调以推进品牌策略在区域内的实施

• 监督、指导和管理区域内的高级地区经理和医药代表团队

• 以身作则, 鼓励团队内部内的相互学习和辅导, 提升下属辅导能力

• 参与高级地区经理和医药代表的选拔、招聘和培训 / 辅导工作

• 定期评估下属业绩, 帮助他们制定个人发展计划

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积极参与和推进合规项目, 以身作则, 传递合规文化。为下属提供相关的合规指导。遵守所覆盖或拜访的医疗机构颁布的与医药代表或医药企业相关人员有关的规章制度

对多元化和包容性/平等就业机会的承诺：

诺华致力于为我们所服务的患者和社区建立一个优秀、包容的工作环境和多元化的团队。

基本要求：

• 大学本科及以上学历，MBA 优先

• 良好的英语听说读写能力

• 5 年以上制药行业相关经验，两年以上管理经验

• 出色的团队管理/领导能力。合规意识强

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
International

Business Unit  
Innovative Medicines

地点  
China

站点  
Zhengzhou (Henan Province)

Company / Legal Entity  
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area  
Sales

Job Type  
Full time

Employment Type  
Regular (Sales Manager)

Shift Work  
No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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