

Principal Scientist, Biology

Job ID
REQ-10057695

7月 22, 2025

USA

摘要

About the role:

#LI-Onsite

We are seeking an innovative and skilled scientist to drive a drug discovery program and interrogate cancer targets using chemically induced proximity approaches. The ideal candidate should have a proven track record of strong scientific achievement in induced proximity research and/or LMW drug discovery. This role involves executing assays and overseeing experiments using biochemical and cellular systems to answer key scientific questions across various stages of drug development.

About the Role

Key Responsibilities:

- Conceptualizes, plans and leads/co leads novel projects with team and enables matrix collaboration on project to rapidly assess and achieve creative results for impact on Oncology goals.
- Generates innovative ideas within own team and/or project team/functional community to address technical challenges and/or answer project key scientific/technical/development questions.
- Establishes key scientific questions, aligns on project timelines, and priorities to enable data driven advancements within own team as well as the broader project team.
- Recognizes and leverages innovation opportunities with own team across projects with focus on relevant areas of deep expertise; plans and executes approaches to enable strategic focus areas.
- Collaborate in cross-functional innovation and discovery initiatives to advance understanding of novel modalities and drive the development of groundbreaking targeting strategies in oncology.
- Influences and inspires own team and/or brings matrix collaborators together across the organization with eye for progressing teams towards decision points and deepening scientific understanding.

Essential Requirements:

- This position will be located at the La Jolla, CA site and will not have the ability to be located remotely. This position will not require travel.
- Ph.D. in a relevant scientific discipline with 3+ years post-Ph.D. or relevant industry experience
- Expertise in molecular biology, biochemistry, chemical biology, cell biology, induced proximity drug discovery, and/or chemical genomics.
- Highly organized, quality-focused management style with emphasis on communication and alignment of expectations and timelines.
- Demonstrable ability to creatively and constructively collaborate with cross-functional colleagues to drive programmatic success.

Desirable Requirements:

- Strong background in structure biology, and/or chemical proteomics as well as leading bench-facing scientists to achieve programmatic goals and develop skills needed for continued growth.
- Knowledge and experience in moving programs through governance.

The pay range for this position at commencement of employment is expected to be between: \$108,500 and \$201,500 for Principal Scientist I or \$119,700 and \$222,300/year for Principal Scientist II; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave),

dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Biomedical Research

Business Unit
Universal Hierarchy Node

地点
USA

状态
California

站点
LaJolla/SD

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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