

Financial Control and Compliance Head Region LACAN

Job ID
REQ-10057572

7月 11, 2025

Mexico

摘要

Dirigir la función de FRA dentro de un país muy grande en varias divisiones O Dirigir una línea de servicios o proceso FRA central globalmente o para una región muy grande y responsable de la entrega del servicio de principio a fin en todas las divisiones de Novartis

About the Role

Location: Hybrid. CDMX

Your responsibilities include, but are not limited to:

- Translate global FC&C strategy into actionable regional initiatives across LACan and NGSC Mexico.
- Serve as the regional ambassador for compliance, risk, and control, ensuring alignment with Novartis Financial Control Manual (NFCM), SOX, and Finance Core and Financial Policies.
- Represent FC&C in regional leadership forums and cross-functional governance bodies.
- Oversee the execution of all NFCM controls applicable for LACan in multiple processes (e.g. financial reporting, tax, inventory, etc) ensuring accuracy, timeliness, and compliance.
- Lead transformation initiatives, including process harmonization, automation, and risk remediation.
- Drive continuous improvement initiatives for FCC and supports business process improvements.
- Proactively identify and mitigate financial and operational risks, including early detection of impairments and accounting standard changes.
- Lead internal and external audit readiness, ensuring timely resolution of findings and robust control environments.
- Own the NFCM control framework across the region, including matrix updates, transitions, and stakeholder communication.
- Manage and develop a high-performing team of FCCs professionals across multiple geographies.
- Foster a culture of accountability, collaboration, and talent development.
- Collaborate with Regional FRA, Regional CFO, FRA Heads, senior leaders into NOCC and in country to align on priorities, share insights, and co-create solutions.
- Support strategic initiatives such as deconsolidation, organizational redesign, and business continuity planning.

Key Requirements:

- University level degree in Chartered Accountant; Certified Public Accountant Desirable
- Extensive experience in SoX reviews and internal audits, financial compliance, risk management, and internal control, related tools and software

Desirable Requirements:

- Good understanding of the Healthcare industry desirable
- Shared services experience

Work Experience:

- Proven leadership in financial compliance, risk management, and operational finance.
- Strong project management and change leadership capabilities.
- Expertise in financial systems, reporting standards, and control frameworks (e.g. COSO).
- Strong Financial Reporting knowledge and frameworks (e.g. IFRS, NAM).
- People management experience.

Skills:

- Maintains focus and composure under pressure, adapting quickly to change and setbacks.
- Anticipates challenges and aligns financial control efforts with long-term business goals.
- Builds trust and alignment across diverse teams and senior stakeholders.
- Communicates effectively across languages and cultures to foster collaboration.
- Analyzes complex issues and makes timely, well-informed decisions.
- Inspires and develops high-performing teams through accountability and support.

Languages:

- Fluent English & Spanish
- Portuguese is a plus

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Universal Hierarchy Node

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Ajustes de accesibilidad

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