

Strategic PMO

Job ID
REQ-10057566

7月 11, 2025

China

摘要

- Work closely with Novartis China leadership team and lead enterprise level commercial model transformation project
- Support the successful implementation of commercial model transformation project by ensuring effective project governance, tracking progress, managing risks, and facilitating communication across stakeholders
- Coordinating project activities, and providing analytical support to drive implementation

About the Role

Major Accountabilities

- **PROJECT MANAGEMENT:** Define, scope and manage enterprise level operating model transformation effort. Establish and maintain project governance frameworks, including timelines, milestones, and reporting. Monitor project progress, risks, and issues, ensuring

timely escalation and resolution.

- **ACCOUNTABILITY:** Champion individual and team accountability for higher standard of ethic and integrity. Support change management activities by tracking adoption metrics and stakeholder engagement.
- **CAPABILITIES:** Identify critical capability gaps and barriers for solution design
- **CULTURE:** Foster progress before perfection, entrepreneurship and growth mindset, in line with Novartis Values & Behaviours

Critical Experience and Skills

- **PROJECT MANAGEMENT:** Able to define, identify critical deliverables, manage and drive complex project to completion; leadership mindset and work independently
- **COMMERCIAL ACUMEN:** At least 10 years of senior commercial acumen or strategy planning roles; Understand marketing principles and process
- **CHANGE LEADERSHIP:** Inspire and lead others to deliver change and impact
- **INFLUENCE:** Able to impact and influence stakeholders across all levels effectively
- **COLLABORATION:** Exceptional in working cross-functional teams in delivering results for complex projects
- **LANGUAGE:** English and Mandarin is a must

Ideal Background

Education (minimum/desirable):

- University Degree (Science, preferred, Economics)
- MBA is desirable

Languages:

- English & Chinese fluent spoken & written;

Experience:

- Around 10 years of pharmaceutical industry experience
- Significant marketing experience required
- Strategic Planning and PMO experience desired
- Medical Affairs or Sales experience a plus
- A plus if candidate has management consulting experience with relevant projects in pharmaceutical industry

Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

International

Business Unit

Innovative Medicines

地点

China

站点

Shanghai (Shanghai)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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