

Global Program Head

Job ID
REQ-10057563

7月 14, 2025

USA

摘要

Location: East Hanover, New Jersey, NYC, NY

Hybrid

#LI-Hybrid

As the Global Program Head, you will have critical impact of delivering innovation, which drives Novartis' mission to embark on a journey to reimagine medicine. In this role, you will lead programs through the end-to-end development cycle to seek successful registration and market access. This includes all medical and scientific aspects of clinical trials, programs and studies from the design phase, through implementation and finalization to include scientific and medical input into the final review and sign-off of all pertinent clinical trial.

About the Role

Major accountabilities:

- Establish program strategy and execute implementation through milestones and decision points by leveraging cross-functional teams.
- Drives and implements short- and long-term project vision and strategy, while ensuring alignment across global functions, regions and CPOs in regard to strategy and direction. Communicate clear strategy to program team and functions and ensures that is reflected in the operation.
- Key contributor to development leadership team and influences direction of area of responsibility with long term approach. May be responsible for strategy at the disease area level encompassing multiple indications, spanning multiple products.
- Lead multidisciplinary team of functional experts focused on securing global regulatory approval, market access and optimized commercial value of the program, while ensuring quality, compliance (internal and external), within budget, and in a competitive and timely manner, utilizing both internal and external resources necessary.
- Leverage knowledge, experience, understanding of external stakeholders, internal team capabilities and portfolio needs to develop a compelling and innovative vision and strategy for the program.
- Deploys and prioritizes resources across development units.
- Ensures rigorous adherence to quality and compliance.
- Reports technical complaints, adverse events, special case scenarios related to products within established timelines and protocols.
- Drives talent acquisition among team members and within their sub-teams, including active selection and de-selection and performance management of the core membership of the program team.
- Expected travel: approximately 20% US domestic and/or international travel.

Video Link

- <https://www.youtube.com/watch?v=ggbnzRY9z8w>

Essential Requirements:

- PhD degree in the related discipline with 10+years of drug development experience, including experience in Global Program Teams and with dossier submission for new or supplemental indication.
- Deep drug development experience in cardio-renal-metabolism or related disease area.
- Prior exposure to and strong awareness of regulatory / market access / commercialization requirements particularly for US
- Clinical background relevant to the programs in the development franchise (medical training or experience in program teams).
- Experience in product registration and major health authority interactions.
- Longstanding experience of leading multidisciplinary teams.
- Innovative strategic attitude.

Desirable Requirements:

- M.D. highly desirable.
- Clinical and or research experience in cardio-renal-metabolism
- Strong external network in field of cardio-renal-metabolism.

- Strong publication record with expertise recognized in the field of cardio-renal-metabolism or other compelling credentials relevant to cardio-renal-metabolism drug development.
- Experience in using AI/digital in research and or development.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining

to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$274,600 - \$509,200 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

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EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Development

Business Unit

Universal Hierarchy Node

地点

USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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