

Senior Manager - Analytical Operations (m/f/d)

Job ID
REQ-10057554

7月 24, 2025

Austria

摘要

About the role:
#LI-Hybrid

As a Senior Manager, Analytical Operations Austria, you will lead, coach, and manage a team of analytical experts who are responsible for enabling the release of clinical material, conducting stability studies, and supporting submissions. You will also be actively involved in a team to enable the consolidation of the site strategy for Analytical Operations Austria.

You will need a proven track record of leading and managing teams of analytical experts, a solid understanding of analytical methods, techniques, and instruments, as well as GMP regulations and guidelines, a demonstrated ability to solve complex analytical problems, troubleshoot issues, and implement solutions, a high level of initiative, creativity, and innovation.

About the Role

Key responsibilities:

- Demonstrate an exceptional level of creativity and inventiveness.
- Apply and/or develop advanced technologies, scientific principles, theories and concepts.
- Act often independently to uncover and resolve issues associated with the development and implementation of operational programs. Plan R&D programs and recommend technological application programs to accomplish long-range objectives. Work is checked only upon effectiveness of results achieved, which normally require a long-term perspective. Virtually self-supervisory.
- Strategic and/or management interface.
- Provide technical guidance and counsel for other professionals and represent the organization in external discussions and technical forums.
- Provide leadership direction, determination and development of solution approaches by coordinating multiple resources to solve complex problems.

Essential Requirements:

- Strong decision making: makes decisions independently, able to handle several activities at a time and ensures current good manufacturing practice (cGMP).
- Influence: Proactively identifies and resolves conflict situations, drives cultural evolution and change management, leads assigned functional sub-teams, assess, consolidates and negotiates internal resource needs for the team.
- Experience Background: Successfully demonstrated several years as a senior expert / manager, recognized expertise in a specific area and broader scientific knowledge as well as a strategic background.
- Communication: excellent communication / presentation skills, advanced coaching and mentoring skills.

You ' ll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 65,605.54 a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Development

Business Unit
Universal Hierarchy Node

地点
Austria

站点
Schafftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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