Performance & Data Analyst

Job ID
REQ-10057513

7   18, 2025

Czech Republic

Location: Prague, Czech Republic

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

Are you ready to turn data into decisions that shape the future of innovative medicine? Step into a role where data becomes strategy. As a Performance & Data Analyst, your work will turn numbers into strategic guidance, enabling data-driven decision-making across Novartis innovative medicine portfolio. You'll be the go-to expert for data governance, analytics, building dynamic dashboards and uncovering trends that drive smarter decisions across therapeutic areas. If you're passionate about making data meaningful and want to influence real-world outcomes, this is your chance to make an impact.

About the Role

Key Responsibilities

- Develop and maintain advanced dashboards and data models using Power BI and Excel
- Analyze large datasets across market, sales, medical, and performance metrics
- Lead data governance and ensure integration across platforms and sources
- Translate complex data into clear KPIs and visual insights for stakeholders
- Act as a trusted analytics advisor to Commercial Excellence & Insight Managers to support brand and market performance decisions

Essential Requirements

- Bachelor's or master's degree in data science, Business Analytics, Life Sciences, Economics, or related field
- Minimum 3 years of experience in data analysis and dashboard development in a commercial or pharmaceutical setting
- Advanced proficiency in Power BI, including DAX, data modeling, and interactive visual design
- Strong business acumen with the ability to link analytics to brand strategy and customer behavior
- Self-starter with attention to detail and ability to manage ambiguity and multiple data sources
- Fluent in both Czech and English

Desirable Requirements

- Experience working in pharmaceutical companies
- Familiarity with AI-enhanced analytics tools or predictive modeling techniques

You'll receive:

• Monthly pension contribution matching your contribution up to 3% of your gross monthly base salary
• Company Shares Program
• Risk Life Insurance (full cost covered by Novartis)
• 5-week holiday per year (1 week above the Labour Law requirement)
• MultiSport Card (costs covered by company)
• 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report
• Cafeteria employee benefit program – choice of benefits from Benefit Plus for 17,500 CZK per year
• Meal vouchers for 105 CZK for each working day (full tax covered by the company)

Join our Novartis Network:
If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

International

Business Unit
Universal Hierarchy Node

Czech Republic

Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area
Marketing

Job Type
Full time

Employment Type

Regular

Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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