Regulatory Affairs Regional Associate Director, LACan

Job ID
REQ-10057437

7月 10, 2025

USA

摘要

The Regulatory Affairs (RA) Regional Associate Director works under limited supervision of the Sub-Region Head or Region Head to provide strategic support and oversight to the regional team, ensuring smooth business operations and effective decision-making. The RA Regional Associate Director acts as a trusted advisor to the Region Head and Sub-Region Heads, and supports resolution of high-priority topics with focus, but not limited to non-priority markets. They also drive activities to enhance regional RA functional excellence, including enhanced working models for RA efficiency, and support cross-functional interfaces.

About the Role

#LI-Hybrid

Key Responsibilities:

- Collects information and leads discussions to enable efficient decision-making for the Region RA team and support digesting complex or multi-variable topics and then organizing relevant information and key issues and suggesting for prioritization
- Ensures Regional active oversight and problem solving on emerging high-priority issues, including quality escalations and drug shortage management
- Supports the execution of, or act as a region representative in functional or cross-functional initiatives
- Supports country RA teams of lower complexity markets, and global RA policy roles to ensure regulatory intelligence and knowledge management is translated into tangible regulatory strategy for Novartis portfolio
- Provides support to local RA teams to guarantee operational and functional excellence of RA country heads/ teams in lower complex markets in collaboration with Region and Sub-region RA heads
- Support International Pipeline Management, Compliance and Ops team to identify opportunities for cross-country and cross-regional cooperation

Essential Requirements:

- Degree in Science (e.g. Chemistry, Pharmacy, Biochemistry, Biotechnology, Biology) or equivalent. Advanced degree in Science (e.g. Chemistry, Pharmacy, Biochemistry, Biotechnology, Biology) or equivalent is desirable
- Minimum of 6 years in Regulatory, product development; with minimum of 1 year regional or global Regulatory
- Proven track record of Health Authority negotiations
- Ability to develop and communicate strategic vision
- Ability to work in cross-functional environment
- Proven expertise in project management
- Proven track record of early recognition of potential regulatory issues, complex situations, sound risk assessment and overcoming hurdles
- Ability to travel and represent the organization

Desirable Requirements:

- Proven strong matrix leadership skills and organizational awareness
- Proven track record of successful risk assessment

The salary for this position is expected to range between $132,300 and $245,700 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Unit
Universal Hierarchy Node

地点
USA

状态
New Jersey

站点
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Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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