

Portfolio Innovation Director

Job ID
REQ-10057287

7月 10, 2025

USA

摘要

The Portfolio Innovation Director will systematically assess innovation opportunities for the assigned Development Unit considering opportunities emerging across Novartis e.g. Business Intelligence, AI, Data & Digital, Biomedical Research etc. as well as those provided by external service providers, in partnership with the Vendor Partnership & Governance (VPG) organization. He / She will build holistic plans to incorporate innovative solutions into clinical trials aligned to Program Strategy & Planning 's (PSP) vision i.e. to engage the right patients, in the right trials, at the right sites, through a data-driven approach, at the right time.

He / She is a key member of the GCO Sub-team and serves as a liaison to the Development innovation ecosystem to develop an innovation strategy for the assigned clinical programs and trials and document it in the Operational Execution Plan (OEP), including population representativeness requirements and the patient journey. He / She will support the establishment of an inventory of innovation solutions (including past assessments and validation), in collaboration with VPG and be part of a community of practice for sharing implementation and execution success factors.

About the Role

ACCOUNTABILITIES

- Accountable for systematic assessment and successful inclusion of innovation opportunities into the OEP for the assigned Development Unit(s) as a part of the GCO sub-team.
- Responsible for the early evaluation, risk assessment and value-based integration of solutions from across the organization into GCO run Programs and Trials ensuring fit for purpose solutions based on holistic views of program objectives, including clinical trials access and patient journey.
- Drives assessment of innovation opportunities with innovation stakeholders (e.g., clinical technology specialists, Capability Centers, Digital GPT) and enabling functions (RA-GDQ, Legal, Data Privacy, Patient Engagement etc.) to de-risk execution ensure compliance with applicable regulations e.g., GCP.
- Identifies unmet needs and the prioritization of these in collaboration with PSP and establish plans with clinical technology specialists, Vendor Management and/or other stakeholders.
- Partners with Capability Centers to ensure the CTT is supported in the implementation of innovative solutions and advises on trial level content (protocol, ICF language, training materials).
- Member of Innovation team that has end-to-end visibility on innovation pipeline and ensures continued learning & scalability assessment for more effective technology adoption
- Anticipates and responds to internal and external drivers of changes to innovation strategy by developing an understanding of cross-industry best practices and applying them to the Novartis clinical portfolio as applicable.
- Evaluates clinical trial technologies and innovations internally and externally. Supports the innovation team in identification of opportunities to scale new and existing innovative technologies and capabilities across the portfolio.
- As a part of community of practice, identifies and leads opportunities to optimize the innovation assessment and implementation. Supports standardization and quality of innovation strategy content for OEPs.
- May participate in or lead cross-functional strategic initiatives.

QUALIFICATIONS

- Advanced degree or equivalent education/degree in life science/healthcare preferred
- 5 years of clinical trial solution delivery experience in all stages of technology program lifecycle (concept/early stage through scale up/late stage) required
- Direct experience in planning and executing cross functional GXP relevant innovation projects for clinical trials looking beyond own functional area
- Experience identifying ideas/strategy and then leading the development and implementation of projects/programs within a complex matrix environment
- Demonstrable experience of problem definition and problem solving as well as scenario development and evaluation, and contingency planning
- Advanced knowledge of clinical development process, regulatory requirements, and Good Clinical Practice (GCP)
- Strong matrix management skills for bridging stakeholders (business, scientific, technical)
- Strong tolerance for ambiguity, willingness to adapt, willing to speak-up and challenge
- Embraces a culture of diversity, inclusion, quality, innovation and always driving forward with integrity

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$204,600 to \$379,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Development

Business Unit

Universal Hierarchy Node

地点

USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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