

## Poslovni partner poslovnega planiranja in analiz (m/ ž /d) / BPA Business partner (m/f/d)

Job ID  
REQ-10057229

7月 14, 2025

Slovenia

### 摘要

#LI-Hybrid

Kot Poslovni partner poslovnega planiranja in analiz boste odgovorni za pripravo kompleksnih analiz, napovedi in finančnih poročil za proizvodne lokacije. Delovali boste kot kredibilen partner, ki sodeluje z vodstvom proizvodne lokacije in vodjo financ pri poslovnih odločitvah v povezavi s PPA. Delovali boste skladno z zakonodajo, internimi predpisi, dobrimi praksami in poslovnimi cilji.

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We are seeking a BPA Business partner. In this role, you will be responsible for preparing complex analyses, forecasts, and financial reports for production sites. You will act as a credible partner, collaborating with the management of the production site and the finance manager in business decisions related to PPA. You will operate in accordance with legislation, internal regulations, best practices, and business objectives.

## About the Role

Va še ključne odgovornosti:

- Zagotavljanje operativne podpore strateškim ciljem PPA (analize poslovnih procesov) v okviru dodeljenega področja poslovanja.
- Nudenje podpore Vodji Financ na lokaciji (Site Finance Lead) in vodstvu, z zagotavljanjem natančne in ustrezne poslovne analize pri mesečnih operativnih pregledih ter opravljanju sprotnih (ad hoc) zahtev ter zagotavljanje pravočasnega in natančnega zbiranja informacij.
- Izvajanje analize za oceno tveganj ali priložnosti; pripravljanje predlogov za zmanjšanje omenjenih tveganj.
- Upravljanje in zagotavljanje finančne analize in podpore pri odločanju za naložbo/projekt na področju. Zagotavljanje ustreznega spremljanja poslovne uspešnosti; skupaj s poslovnimi partnerji skrb za ustrezno preusmeritev virov.
- Zagotavljanje natančnih operativnih informacij in nasvetov, ki služijo kot podlaga in podpora za letno oblikovanje proračuna, tekočih napovedi in postopkov za strateško načrtovanje.
- Zagotavljanje celovitosti podatkov, posredovanih s strani proizvodnih timov in zagotavljanje podrobnih analiz ter podajanja priporočil za izboljšanje natančnosti pri napovedih.
- Zagotavljanje kakovostnih finančnih analiz, ki bodo omogočile izboljšave poslovnih predlogov in sledenje donosnosti.
- Skrb za nenehne izboljšave in racionalizacije obstoječih procesov za poročanje o upravljanju ter nudenje podpore pri opredelitvi in izvajanju vitkih procesov za izpolnjevanje spreminjajočih se potreb poslovanja.
- Lahko nadzoruje delovanje in razvoj majhne ekipe strokovnjakov za BPA.
- Poročanje o tehničnih pritožbah / neželjenih dogodkih / posebnih scenarijih v zvezi z izdelki Novartis v 24 urah od prejema - Distribucija tržnih vzorcev (kjer je primerno)

Va še doprinos k delovnem mestu:

- Visokošolska stopnja izobrazba s področja financ ali ekonomije.
- Minimalno 3 leta delovnih izkušenj na finančnem ali drugem ekonomskem področju.
- Aktivno znanje angleškega jezika,
- Poznavanje orodij MS Office.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločeno poskusno dobo 6 mesecev. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje: Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni življenja), številne priložnosti za učenje in razvoj.

Predani smo raznolikosti in vklju enostiNovartis si prizadeva ustvariti izjemno, vklju ujo e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vklju enosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pi š ite na naslov [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) in navedite, kak š ne prilagoditve potrebujete ter va š e kontaktne podatke. Prosimo, vklju ite tudi podatek o š tevilki razpisa, na katerega se prijavljate.

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#### Key Responsibilities:

- Ensure the operational conversion of the BPA strategic goals within a dedicated area of the business.
- Provide Site Finance Lead and management with accurate, relevant business analysis to support monthly operational reviews and ad-hoc requests and ensure timely and accurate information gathering.
- Perform analysis to evaluate risks or opportunities; make recommendations to mitigate these risks.
- Manage and provide financial analysis and decision-making support for an investment/project in a domain. Ensure ongoing business performance is appropriately monitored and measured and drive early warning for re-direction of resources with Business Partners.
- Provide accurate operational information and advice to support the annual budgeting, rolling forecast and Strategic Planning processes.
- Ensure integrity of data provided by commercial teams, and provide value added; provides recommendations on forecast accuracy improvement.
- Provide well-managed and quality financial analysis in order to improve business case proposals and profitability tracking.
- Continually improve and streamline existing management reporting processes and support the definition and implementation of lean processes to meet the changing demands of the business.
- May supervise the performance and development of a small team of BPA specialists.
- Reporting technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

#### Essential Requirements:

- Degree in Finance or Economics
- At least 3 years of work experience in finance or another economic field.
- Active knowledge of English language
- Knowledge of Microsoft Office

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

**Benefits and Rewards:** Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Accessibility and accommodation:** Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
Finance

Business Unit  
Innovative Medicines

地点  
Slovenia

站点  
Ljubljana

Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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## Accessibility and accommodation

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