

## Associate Director Science & Technology/Drug substance project lead (m/f/d)

Job ID  
REQ-10057162

7月 15, 2025

Austria

### 摘要

>200! This the current number of programs in clinical development at Novartis. Many of these projects, which include new molecular entities, as well as additional indications and different formulations for marketed products, are for medicines that could significantly advance treatment standards for patients worldwide.

We are a global team of highly skilled Drug Substance project managers with presence in all biologics technical research and development sites of Novartis in Europe, and we are looking for you as an experienced, curious, inspiring Drug Substance Project Leader to join our team to support development of our biologic product pipeline.

About the Role

#LI-Hybrid

Location: Schafftenau, Austria

Your key responsibilities are:

- You will lead and coordinate the drug substance sub-team and represent the drug substance process development discipline in the global CMC project team of assigned projects.
- You are accountable for managing all activities related to drug substance development including upstream and downstream process, e.g. process development, techtransfers to production sites, process validation, DS supply, documentation etc.
- You will need to communicate effectively across organizational interfaces i.e. project-management, line functions, senior management, quality assurance, drug product and analytics etc.
- You will proactively identify scientific, technological and GMP issues, propose creative solutions and communicate key issues to the appropriate management level.
- You will contribute to high quality drug substance registration documents for HA submissions and support interactions with authorities (e.g technical expert in audits, inspections etc.).
- You are responsible for drug substance budget and resource planning.

What you will bring to the role:

- MSc or PhD in Natural science.
- Minimum of 5 years relevant experience of Biologics CMC development and/or production.
- Proficiency in English.
- Experience in working and leading in a matrix structure.

Desirable Requirements:

- Demonstrated excellent communication, presentation and management skills.
- Worked in interdisciplinary teams with excellent theoretical and scientific knowledge of product development.

We are looking for responsible, objective and product mindset-driven candidates who value collaboration, team work and are open to new challenges and expanding their knowledge and expertise.

We offer a permanent contract with 6 months of probation period, work in a dynamic environment, collaboration with different teams, knowledge and experience sharing within the global Novartis system.

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 78,383.90/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#### Why Novartis:

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

#### Join our Novartis Network:

Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

## Benefits and Rewards:

Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally:  
<https://www.novartis.com/careers/benefits-rewards>

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部门  
Development

Business Unit  
Innovative Medicines

地点  
Austria

站点  
Schaftenau

Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Adjustments for Applicants with Disabilities

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