

Vivarium Operations Associate I

Job ID
REQ-10057032

7月 16, 2025

USA

摘要

This role is an experienced animal care and vivarium operations position responsible for supporting research by providing high quality & consistent animal care/husbandry, vivarium operational service support and ensuring compliance with regulatory standards within a multi-building, multi-discipline research program

This position will be located at Cambridge, MA and will not have the ability to be located remote.
#LI-Onsite

About the Role

Key Responsibilities:

- Principally responsible for daily husbandry to animals (predominantly rodents, some small animal USDA and zebrafish), clinical observations, maintenance of the animal facilities

(sanitation of animal rooms & equipment), receipt of incoming animals & supplies, fulfilling research requests, animal transfers and relocations.

- Often responsible for ensuring compliance with all institutional and regulatory protocols, policies, and guidelines. Maintenance of relevant facility/animal records. Make independent decisions regarding operational standards/situations.
- Responsible for pursuing continuous learning/professional development opportunities and enhancing/expanding skill set as time allows.
- Driven by the needs of our scientific partner/collaborator, limited routine technical procedures on animals may also be assigned.
- Other duties and responsibilities as may be required.

Role Requirements:

Shift will be either Sunday - Thursday or Tuesday - Saturday (determined based on business needs)

- GED or High School degree required, 2-year degree in Veterinary Technology, 4-year Science degree, or a combination of experience with higher education preferred
- ALAT Certification desirable or pursued after start
- Working knowledge of federal, state, local (Animal Welfare) laws and departmental SOPs
- Thorough understanding and comprehension of operational standards, processes, equipment, etc. as they relate to operational responsibilities
- Strong experience working with animals or performing animal husbandry in a research setting.
- Must be able to lift 50 lbs. and move heavy objects. Must be able work from a standing position for prolonged time periods and perform repetitive motion tasks
- Availability for weekend, holiday, and inclement weather coverage required.

The salary for this position is expected to range between: \$31.08- \$57.75/hour

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

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部门

Biomedical Research

Business Unit

Universal Hierarchy Node

地点

USA

状态

Massachusetts

站点

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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