

Financial Reporting and Accounting Senior Team Lead - Statutory & Tax

Job ID
REQ-10056993

7月 31, 2025

Czech Republic

摘要

The Senior Team Lead - Statutory & Tax will oversee the preparation and reconciliation of statutory financial statements, ensuring compliance with IFRS, local GAAP, and tax regulations while managing statutory adjustments and audits. This role also leads tax-related accounting processes, including calculation of income and deferred taxes, and ensures adherence to regulatory and organizational guidelines

About the Role

Key responsibilities:

Your responsibilities include, but are not limited to:

- Lead the preparation of annual statutory financial statements based on IFRS and local GAAP
- Manage the IFRS to Statutory to Tax reconciliation using a standardized country-specific checklist
- Book statutory adjustments and local GAAP entries during year-end and interim closings
- Ensure timely and accurate preparation of financial statement notes (collaborating with FRA Head)
- Oversee GL balance carryforward and period opening activities related to statutory processes
- Provide evidence and documentation to external auditors related to statutory adjustments and serve as the primary contact for statutory audit processes
- Coordinate walkthroughs of IFRS vs local GAAP and tax differences
- Prepare and submit monthly/quarterly/annual statistical reports derived from financial statements and intercompany data and handle ad-hoc statutory or tax-related reporting requests from FRA Head or local authorities
- Review tax related schedules in the internal Novartis reporting tool and support its preparation

What you ' ll bring to the role:

- University degree in Accounting/ Finance/ Business Administration/ Economics related fields
- Professional accounting qualification (ACA/CPA/ ACCA) preferred
- Strong GL accounting knowledge, including hands-on experience with IFRS and local GAAP.
- Statutory reporting experience, ideally within a multinational or matrixed environment
- Prior exposure with the consolidated reporting and SAP systems preferred
- Ability to independently identify and book statutory adjustments based on IFRS/local GAAP differences
- Strong attention to detail; ability to detect and correct errors during financial statement preparation
- Effective collaboration skills to work with auditors and cross-functional teams (FRA Head, tax, etc.)

You ' ll receive

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labor Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card, Car Allowance. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Finance

Business Unit

CTS

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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