

Znanstveni svetovalec ekspert (m/ ž /d) / Associate Director Science & Technology (m/f/d)

Job ID
REQ-10056954

7月 18, 2025

Slovenia

摘要

#LI-Hybrid

Kot Znanstveni svetovalec ekspert v globalni znanstveni pisarni Biolo š kih u inkovin boste igrali ključno vlogo pri premostitvi vrzeli med znanstvenimi raziskavami in operativno odličnostjo. Odgovorni boste za pregled nad vključevanjem znanstvenega napredka v operativne procese in zagotavljanje, da naše inovativne strategije uinkovito povečujejo produktivnost in uinkovitosti. Vloga zahteva globoko razumevanje znanstvenih nádel in operativne dinamike, in je ključni dejavnik naših prizadevanj za uinkovito uporabo novih tehnologij in našega predhodnega znanja.

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As an Associate Director Science & Technology in the Global Scientific Office Drug Substance (DS), you will play a pivotal role in bridging the gap between scientific research and operational excellence. You will be responsible for overseeing the integration of scientific advancements into operational processes, ensuring that our innovative strategies are effectively implemented to enhance productivity and efficiency. This role requires a deep understanding of both scientific principles and

operational dynamics, making you a key enabler for our aspirations to advance the adoption of new technologies and effectively utilize our prior knowledge.

About the Role

Vaše ključne odgovornosti:

- Vodenje izmenjave in sodelovanja med razvojem bioloških učinkovin in operativno organizacijo.
- Tesno sodelovanje s strokovnjaki pri prepoznavanju ustreznih tem, ki zahtevajo uskladitev z operativno organizacijo - delovanje kot ključna kontaktna točka za podporo je, povezano s tehničnimi operacijami.
- Vodenje uvajanja novih tehnologij (npr. procesnih platform, PAT itd.), usklajenih z znanstveno strategijo DS in operativnimi cilji.
- Razvoj procesa prenosa tehnologije (optimizacija in digitalizacija procesov), vključno z novimi načini dela.
- Krepitev partnerstva z operacijami in drugimi deli organizacije, kadar je to potrebno (npr. raziskave bioloških zdravil, regulativni organi).
- Tesno sodelovanje in podpora klinični proizvodnji v razvojni organizaciji.
- Osredotočanje na nove tehnologije in inovacije v industriji s primerjalno analizo trendov v industriji in sodelovanje v ustreznih industrijskih konzorcijih.
- Izvajanje načrtovanih dejavnosti upravljanja življenjskega cikla za izdelke na trgu in podpora operativni organizaciji v skladu s pogodbo o licenciranju storitev.
- Podpirati ključne dejavnosti upravljanja znanja, vključno z izkoriščanjem načega obstoječega znanstvenega in tehničnega znanja za pospešitev procesov razvoja zdravilnih učinkovin in povečanje učinkovitosti.
- Sodelovanje z eksperti pri vključevanju predhodnega znanja v referenčne dokumente za podporo ocenam tveganja in izboljšanje kakovosti načinov predložitev.

Vaše doprinos k delovnemu mestu:

- Višja stopnja (najmanj doktorat) na ustreznem znanstvenem področju z možnim ozadjem v razvoju procesov ali proizvodnih izkušnjah.
- Najmanj 6 let industrijskih izkušenj na ustreznem področju razvoja zdravilnih učinkovin.
- Poznavanje razvoja procesov USP/DSP in dobro razumevanje prenosa procesov/tehnologij.
- Odlična sposobnost za izgradnjo sodelovalnih odnosov in miselnost.
- Učinkovite komunikacijske, organizacijske, načrtovalne in predstavljene spretnosti ter pravočasno povezovanje s ključnimi partnerji.
- Agilnost za prilagajanje hitro spremenjajočemu se delovnemu okolju.
- Napredno znanje angleščine.

Zaželeni izkušnje:

- Radovedna miselnost z velikim zanimanjem za uvajanje novih tehnologij.

- Sposobnost reševanja izzivov z uravnoteženim pristopom k prizadevanjem, tveganjem in koristim ter sposobnost upravljanja in določanja prioriteta v nalog.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedolženost in poskusno dobo 6 mesecev. Prijavo oddajte z življenjepisomangleščino jeziku.

Ugodnosti in nagrajevanje: Konkurenčni plan naš paket, letni bonus, fleksibilna dela in možnost prilaganja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega poletja (inicijativa Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš prirednik, da spoznate naše, s katerimi bomo spodbujali vaše osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Pridružite se NovartisuNi pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi takoj, ko se pojavi:

<https://talentnetwork.novartis.com/network>

Predani smo raznolikosti in vključenostiNovartis si prizadeva ustvariti izjemno, vključno delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vključenosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu seleksijskega procesa ozziroma potrebujete prilagoditve pri izvajanjiju osnovnih nalog na delovnem mestu, nam pišite na naslov diversity.inclusionslo@novartis.com in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

Key Responsibilities:

- Lead the Drug Substance Development - Operations Interface & Exchange.
- Work closely with Subject Matter Experts (SMEs) and Networks to identify relevant topics that require alignment with the Operations organization - serving as a key point of contact for topics related to Technical Operations.
- Lead the implementation of new technologies (e.g., process platforms, PAT, etc.) aligned with the DS scientific strategy and with operational goals.
- Evolve our Tech Transfer process (process optimization and digitalization), including new ways of working.
- Strength partnership with Operations and other parts of the organization when needed (e.g., Biologics Research, Regulatory).
- Close collaboration and support to our Clinical Manufacturing Facility in the development organization.
- Focus on new technologies and industry innovation by benchmarking industry trends and participate in relevant industry consortia.
- Deliver planned Life Cycle Management activities for in-market products and support Operations as per Service License Agreement.
- Support key Knowledge Management activities, including leveraging our existing scientific and technical knowledge to accelerate the drug substance development processes and enhance efficiency.
- Collaborate with SMEs to integrate prior knowledge into referenceable documents to support risk assessments and improve the quality of our submissions.

Essential Requirements:

- Advanced degree (minimum PhD) in a relevant scientific field with a strong background in process development or manufacturing experience.
- Minimum 6 years of industrial experience in a relevant area of drug substance development.
- Knowledge of USP/DSP process development and good understanding of process/technology transfers.
- Excellent ability to build collaborative relationships and a can-do mindset.
- Ensure effective communication, organizational, planning, and presentation skills, as well as timely liaising with key partners.
- Agility to adjust to a fast-changing working environment.
- Proficiency in oral and written English.

Desirable Requirements:

- Curious mindset with a strong interest in implementing new technologies.
- Ability to resolve challenges with a balanced approach to efforts, risks, and benefits and proven ability to manage and prioritize multiple tasks.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in English language.

Benefits and Rewards: Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally:
<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Development

Business Unit
Innovative Medicines

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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