

Associate Director Scientific Engagement Governance

Job ID
REQ-10056867

7月 15, 2025

United Kingdom

摘要

LOCATION: London, UK or Barcelona, Spain

ROLE TYPE: Hybrid working, #LI-Hybrid

As Associate Director (AD) Scientific Engagement Governance you will be supporting the implementation of an integrated Novartis (NVS) strategy, enterprise processes and standards to ensure adherence and adequate oversight of the Scientific Engagement activities and projects (e.g., advisory boards, one-off and ongoing Healthcare professionals (HCP) interactions, preceptorships, congresses, scientific standalone, medical society engagements etc.), ensuring compliance with internal and external requirements and laws.

About the Role

Partnering with Global Medical Affairs, Global Health Medical Affairs and International (Medical Affairs and Commercial Launch Strategy (CLS)) teams you will ensure adherence to NVS Global

medical Interaction policy related to interactions with HCP / Health Care Organizations (HCO) / Patient Associations.

You will partner with Development Units (DU 's), providing review of their statement of works (SoWs) for Experts engagements and general consulting for scientific engagements across the enterprise. You will also contribute to the Global Medical Affairs (GMA) and International Medical Affairs (IMA) organizations to ensure consistency and deliver key strategic priorities, objectives, and goals within their respective disease area of responsibility across Global/International/Regions/Local.

Supporting process simplification, operational excellence, performance, and quality, working in a matrix environment you will need to adjust quickly to business needs.

Major Accountabilities

- Responsible to ensure proper implementation of Novartis standards, guidelines and processes and provide input to the periodically review process based on changes of applicable laws, codes, or Novartis strategy; support cross functional alignment and respective company integrations / onboarding.
- Provide subject matter expertise and consultation across Global/International/Regions/ Local (G/I/R/L) on their scientific engagement standards
- Responsible to review and provide guidance for scientific engagements based on company standards and local requirements, close cooperation with Legal and ethics, risk and compliance (ERC) on the interpretation and update of standards.
- Act as appointed Subject Matter Expert (SME) for Scientific Engagement in Medical Affairs for their dedicated area around Preceptorships, Scientific Standalones, Advisory Boards, and provide guidance and advice to Medical and Evidence Generation Leads and other functions as applicable
- Facilitate International Medical Congresses discussions from a compliance perspective coordinating Global - Local Risk Functions alignment, review and actions.
- Develop and deliver training on business process and standards for internal functions, especially new-hires and (non-mandatory) trainings for external partners and agencies. Ensure that the GMA and IMA organizations and agency partners are educated on HCP & HCO engagement and interaction standards and frameworks.
- Ensure due diligence and BeSure compatibility of global congress sponsorships, including adherence to external regulations
- Responsible to provide review and input to scientific engagement activities across the GMA / IMA organization with respect to the appropriate standards and framework
- Monitor the day-to-day delivery of HCP & HCO engagements of the GMA/IMA organization to maintain or improve quality and compliance
- Identify, assess, and address internal and external issues and risks related to Health Care Compliance through the risk management process.

Key Performance Indicators

- Internal audits have no critical findings in assigned areas due to lack of global governance
- No financial or reputational impact caused by lack of global governance in assigned areas

Minimum Requirements:

- University degree in Business Administration, Law, International Marketing, Communication or Science (or equivalent)
- At least 4 years of proven pharmaceutical HCP & HCO engagement and scientific education experience with demonstrable experience in developing strategic and business plans
- Good knowledge of pharmaceutical compliance and corporate governance principles
- Excellent communication, interpersonal and presentation skills. Excellent team player with organizational awareness, including experience working cross-functionally and in global teams
- Superb problem-solving abilities, negotiation, and conflict management/resolution skills plus change management skills to sustain a culture of high ethical standards and compliance
- Good knowledge of market changes and forces that influence the company
- Experience in developing effective working relationships with internal and external stakeholders
- Diplomatic, honest, self-confident, accountable, multi-tasking, strong negotiation skills, stress resistant, strong tolerance for ambiguity, willingness to adapt, willing to speak-up and challenge and the ability to build strong relationships and networks

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

International

Business Unit

Universal Hierarchy Node

地点

United Kingdom

站点

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

Barcelona Gran V í a, Spain

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work
No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



Job ID
REQ-10056867

Associate Director Scientific Engagement Governance

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10056867-associate-director-scientific-engagement-governance>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/London-The-Westworks/Associate-Director-Scientific-Engagement-GovernanceREQ-10056867-1>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/London-The-Westworks/Associate-Director-Scientific-Engagement-GovernanceREQ-10056867-1>