# Patent Attorney II, Biologics

Job ID REQ-10056791

7月 10, 2025

**USA** 

## 摘要

Location: The location for this role will be Cambridge, MA or San Diego, California and will follow a hybrid working schedule. #LI-Hybrid

The Novartis R&D IP Legal team is seeking a Patent Attorney II, Biologics to independently perform core patent and more complex patent, exclusivity, and related activities. This individual will advise and strategically partner within the business, including with leaders within the business, with respect to patent and related activities. To utilize high level expertise on specific topics for assigned portfolios and tasks, and within the IP area. To contribute to the development of operational and strategic objectives.

About the Role

What you will be doing:

- Undertakes and leads core and some complex patent activities in role; e.g. patent drafting and prosecution, patentability and freedom to operate analysis, IP due diligences, litigation, and contract IP terms.
- Manages a patent portfolio relating to a key product, multiple products, or other strategic assets.
- Applies expertise in national patent law and practice and superior working knowledge of foreign patent law and practice.
- Understands other forms of protection relating to exclusivity, and applies as required.
- Understands the business of the Novartis group as part of the healthcare industry, and the role of IP in the business at that level.
- Builds relationships and counsels senior colleagues and key Business Partners on complex and high value/impact IP-related matters and represents IP on respective boards/meetings as needed.
- Manages patent and other exclusivity litigation with some independence according to the agreed process.
- Contributes to management of budget through careful planning, management of external counsels, and applying cost containment strategies.
- Contributes to implementation and applies IP policies and guidelines.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

#### Role Requirements:

- J.D. degree with admission to at least one state bar & registered to practice before US Patent Office; and
- Bachelor's degree in biology or Biochemistry; MS or PhD, in biology, e.g., molecular biology, or similar
- PLUS
- 1-2+ years exposure to the drug discovery and development processes utilized at pharmaceutical and/or biotechnology companies
- 5+ years of experience as a patent practitioner in a law firm or in the pharmaceutical or biotechnology industry is required;
- Strong scientific background in the biological sciences, preferably including direct lab experience;
- Expertise in local (US) and PCT law, filing process and prosecution practice; detailed understanding of counterpart European patent law and other major global patent systems;
- Strong customer-service experience & focus to build and sustain effective partnerships with key stakeholders and project teams;
- Experience integrating global outlook and management of product lifecycle into decisionmaking process;
- Effective analytical, presentation, and communication skills and demonstrated ability to work both independently and collaboratively in a team;
- Well-developed research and critical thinking skills, and sound decision-making abilities, with attention to detail to produce consistently accurate work

#### **Novartis Compensation Summary:**

The salary for this position is expected to range between \$185,500.00 and \$344,500.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <a href="https://talentnetwork.novartis.com/network">https://talentnetwork.novartis.com/network</a>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <a href="https://www.novartis.com/careers/benefits-rewards">https://www.novartis.com/careers/benefits-rewards</a>

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable

accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to <a href="mailto-us.reasonableaccommodations@novartis.com">us.reasonableaccommodations@novartis.com</a> or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门 Legal

Business Unit Universal Hierarchy Node

地点 USA

状态 Massachusetts

站点 Cambridge (USA)

Company / Legal Entity U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1 San Diego, California, USA

Functional Area Legal & Intellectual Property & Compl.

Job Type Full time

Employment Type Regular

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Patent Attorney II, Biologics

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