

## Deviations Specialist

Job ID  
REQ-10056506

6月 30, 2025

Mexico

### 摘要

The Deviations Specialist/ QA Investigator is responsible for managing and executing investigations of deviations and non-conformities within manufacturing and quality control environments. This role ensures root causes are identified, corrective and preventive actions (CAPAs) are implemented effectively, and documentation complies with cGMP and Novartis standards.

### About the Role

#### Key Responsibilities:

- Lead and document investigations related to deviations.
- Perform root cause analysis using tools such as 5 Whys, Fishbone, FMEA, etc.
- Collaborate with cross-functional teams (Production, QC, QA, RA, Supply Chain, Engineering, etc.) and international teams (e.g., Argentina, Chile, U.S.) to gather data, perform root cause analysis and drive timely resolution of investigations.

- Ensure CAPAs are defined, implemented, and verified for effectiveness.
- Maintain investigation records in compliance with internal procedures and regulatory expectations.
- Establish and monitor quality KPIs.
- Provide guidance to Business Partners in the activities related to Deviation process to establish improvements.
- Act as key user for the deviations system, managing access and troubleshooting.
- Support audits/inspections with documentation and participation in discussions.
- Identify trends and recurring issues to support continuous improvement initiatives.
- Contribute to the development and revision of SOPs related to deviation and CAPA management.
- Foster digitalization and the use of artificial intelligence (AI) within a global framework to optimize and streamline processes.
- Support service implementation and transitions (knowledge transfer, go-live, hyper-care).

#### Specific skills and qualifications:

- Bachelor ' s degree in pharmacy, Chemistry, Biology, or related scientific discipline.
- Minimum 4 years in pharmaceutical QA (preferably in deviation/CAPA management, GMP, regulatory compliance), local/international Health Regulations and Project management.
- Strong knowledge of cGMP, ICH, and regulatory standards.
- Experience with electronic quality systems (e.g., 1QEM, SAP-QM).
- Excellent analytical, communication, and documentation skills.
- Skilled in cross-functional collaboration and process optimization.
- Familiar with business intelligence, design thinking, agile methodologies, and data management.
- Digital skill
- High responsiveness and customer satisfaction.
- English proficiency and Portuguese (desirable).

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部门  
Operations

Business Unit  
Innovative Medicines

地点  
Mexico

站点  
INSURGENTES

Company / Legal Entity  
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area  
Quality

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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