

Sr. Manager, GxP T&L

Job ID
REQ-10056497

7月 04, 2025

India

摘要

#LI-Hybrid
Location: Hyderabad, India

Are you passionate about shaping a culture of continuous learning and operational excellence? As the Senior Manager, GxP T&L, you ' ll lead a dynamic team dedicated to elevating GxP training standards across Novartis Operations. This role offers the opportunity to drive impactful change by designing and implementing scalable processes, ensuring compliance, and fostering a growth mindset. You ' ll be at the forefront of building a GxP training ecosystem that empowers associates, supports regulatory excellence, and aligns with our vision of being Curious, Inspired, and Unbossed.

About the Role

Key Responsibilities

Your responsibilities include, but not limited to:

- Lead and coach the Training & Learning team to ensure GxP compliance and operational excellence across Novartis Operations
- Design, implement, and standardize training processes that align with regulatory expectations and business objectives
- Oversee creation and maintenance of qualification frameworks and training interventions to support associate readiness
- Ensure effective, compliant use of the Learning Management System (LMS) and drive continuous improvement in its application
- Manage end-to-end training reporting processes, ensuring timely delivery of periodic and ad hoc compliance reports
- Provide audit and inspection support related to the Training Quality System, ensuring readiness and documentation accuracy
- Drive a culture of learning by promoting curiosity, coaching talent, and supporting robust career development pathways

Minimum requirements :

- Bachelor ' s degree required; Master ' s in Pharmacy, Science, or Business Administration preferred
- Minimum 8 years of pharmaceutical industry experience, ideally in manufacturing environments
- At least 5 years in a leadership role within GxP training and learning functions
- Strong knowledge of Good Practice (GxP) standards, audit management, and inspection preparedness
- Proven ability to lead teams, coach talent, and drive a culture of continuous learning
- Excellent communication and stakeholder management skills across global, cross-functional teams

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门
Operations

Business Unit
Innovative Medicines

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Human Resources

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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