

Head of Engineering & Facilities (Associate Director)

Job ID
REQ-10056292

9月 04, 2025

USA

摘要

#LI-Onsite

At Novartis, we are pioneering the future of cancer treatment through Radioligand Therapy (RLT) - a powerful fusion of nuclear medicine and precision oncology. As we expand our global RLT manufacturing footprint, we are seeking passionate, purpose-driven individuals to join our mission of delivering life-changing therapies to patients around the world.

As the Head of Engineering & Facilities, you will lead the Indianapolis maintenance, calibration, project execution and continuous improvement activities for manufacturing and major laboratory equipment, utilities and facilities to establish consistent production output while keeping down-time to a minimum and improving reliability over time.

This role reports directly into the Indianapolis Site Head and is a member of the Site Leadership Team.

About the Role

Key Responsibilities:

- Provide leadership for the Indianapolis Site Engineering function. Manage a team of engineers, technicians and external (3rd party) support. Manage departmental budgets.
- Ensure equipment availability for reliable product supply. Responsible for maintenance, calibration and project execution programs which include planning and coordination of maintenance & calibration activities, project execution and continuous improvement at site level for buildings, process equipment, utilities and automation. Support global engineering programs and ensure compliance with local, regional and global safety and regulatory requirements.
- Manage preventive maintenance, troubleshooting, corrective maintenance, calibration and environmental monitoring in compliance with technical standards, SOPs and applicable regulation.
- Provide oversight for equipment and systems qualification/validation, own change controls and oversight / implementation for local projects
- Manage spare parts program including procurement of spare parts and equipment in line with established processes, ensuring availability for planned maintenance and unplanned repair.
- Provide radiation safety program support, responsible for calibration and functionality of all radiation detection equipment.
- Support and/or perform investigations/deviations from an engineering/maintenance perspective and own timely execution of resulting CAPAs. Own change controls for any equipment/facility/utility changes. Issue/revise SOPs as required.

Essential Requirements:

- Bachelor ' s degree in a technical discipline
- Minimum of 8 years of maintenance/engineering experience in a cGMP regulated environment including supervisory experience.
- Knowledge of and ability to adhere to all applicable procedures, cGMPs, company policies and all Quality and Regulatory requirements. (For example: OSHA, DEA, FDA, EMEA, ANVISA, HS&E, etc.).
- Prior experience in providing oversight and/or performing equipment and systems qualification/ validation, owning change controls and oversight / implementation of local projects

Desirable Requirements:

- Advanced degree
- Prior experience in aseptic manufacturing and radiopharmaceutical processing

The pay range for this position at commencement of employment is expected to be between \$ 132,300 and \$ 245,700 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation

package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Operations

Business Unit
Innovative Medicines

地点
USA

状态
Indiana

站点
Indianapolis

Company / Legal Entity
U469 (FCRS = US469) AAA USA Inc.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

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